

**STATE HEADQUARTERS
HAS A NEW MAILING ADDRESS
EFFECTIVE EMEDIATLY**

**403 LEE JACKSON HIGHWAY
STAUNTON, VIRGINIA 24401**

Also please notify us by phone or email if you can get the general orders off our web site www.vfwva.org this will cut down on our postage each month. There is a new format in which the general orders are being displayed on our web site to make them look and print exactly like you would receive them in the mail.

The following are the Council of Administrations e-mail address:

State Commander	commander@vfwva.org
Senior Vice Commander	seniorvice@vfwva.org
Junior Vice Commander	juniorvice@vfwva.org
Adjutant/Quartermaster	quartermaster@vfwva.org
Judge Advocate	judgeadvocate@vfwva.org
Surgeon	surgeon@vfwva.org
Past Department Commander	pdc@vfwva.org
Chief of Staff	chiefofstaff@vfwva.org
State Chaplain	chaplain@vfwva.org
State Inspector	inspector@vfwva.org
District 1 Commander	dist1cmdr@vfwva.org
District 2 Commander	dist2cmdr@vfwva.org
District 3 Commander	dist3cmdr@vfwva.org
District 4 Commander	dist4cmdr@vfwva.org
District 5 Commander	dist5cmdr@vfwva.org
District 6 Commander	dist6cmdr@vfwva.org
District 7 Commander	dist7cmdr@vfwva.org
District 8 Commander	dist8cmdr@vfwva.org
District 9 Commander	dist9cmdr@vfwva.org
District 10 Commander	dist10cmdr@vfwva.org
District 11 Commander	dist11cmdr@vfwva.org
District 12 Commander	dist12cmdr@vfwva.org
District 13 Commander	dist13cmdr@vfwva.org

GENERAL ORDERS

VETERANS OF FOREIGN WARS

DEPARTMENT OF VIRGINIA

WORKING FOR THE FUTURE

NUMBER 1

403 Lee-Jackson Highway
(540) 886-8112
www.vfwva.org

FAX (540) 886-1731

July 1, 2004

Staunton, Virginia 24401
In Virginia 800-888-3521

1. At the 82nd Annual State Convention of the Veterans of Foreign Wars, Department of Virginia, held in Richmond, Virginia, June 17-20, 2004, I, Tom W. Hines, being duly elected and installed as State Commander in Accordance with Article V, Section 517 of the National By-Laws, do hereby assume Commander.
2. All previous appointments are hereby declared vacant as of June 20, 2004, except those set forth in the By-Laws.

3. ELECTED COUNCIL MEMBERS AND APPOINTMENTS FOR 2004-2005:

Commander	Tom W. Hines	Post 7166
SR. Vice Commander	Daniel D. Boyer, Jr.	Post 7726
JR. Vice Commander	Charles (Doc) Crouch	Post 3150
Adjutant/Quartermaster	Kim A. DeShano	Post 993
Judge Advocate	Jimmy Lee Wallace	Post 1503
Surgeon	Harold J. Roesch	Post 3219
Chaplain	Edward L. Powers	Post 392
Chief-of-Staff	Rex Fairs	Post 8467
Inspector	Bill Shifflett	Post 9292
Past Department Commander	Peter M. Snelling	Post 2157
Historian	John S. Nealey	Post 7589

District Commander 1	John W. King	Post 5500
District Commander 2	Conrad Yetter	Post 993
District Commander 3	Roger Webb	Post 8356
District Commander 4	Jimmie J. McIlwain	Post 637
District Commander 5	Posey G. Young, Sr.	Post 4637
District Commander 6	Paul T. Moore	Post 4491
District Commander 7	Roy Swanner	Post 1860
District Commander 8	Bruce D. Richardson	Post 7728
District Commander 9	Milton Dye	Post 9640
District Commander 10	James Martin	Post 1503
District Commander 11	Ray MacLennan	Post 632
District Commander 12	Ray Wells	Post 9600

District Commander 13	William Bovee	Post 10546
ADVISORY COMMITTEE		
Chairman	Peter M. Snelling	Post 2157
Vice Chairman	James E. Tucker	Post 10654
Members	All Past Dept. Commanders	
AUDIT COMMITTEE		
Chairman	Thomas Gimble	Post 1503
Vice Chairman	M. Conrad Agresti, III	Post 3150
Members	Gary D. Dressel	Post 1503
	C. Lee Willoughby	Post 1503
AWARDS & CITATIONS		
Chairman	James Martin	Post 1503
Vice Chairman	Harold J. Roesch	Post 3219
Members	Leon Fields	Post 4522
	Conrad Yetter	Post 993
	Roger Webb	Post 8356
BUDDY POPPIES		
Chairman	Kim A. DeShano	Post 993
BUDGET & FINANCE		
Chairman	Paul T. Moore	Post 4491
Vice Chairman	Fred L. Wolking	Post 2163
Members	Otis N. Berry	Post 637
	John Edwards	Post 8545
	Chris Burch	Post 9760
BY-LAWS & SOP		
Chairman	Charles (Doc) Crouch	Post 3150
Vice Chairman	Jimmy Lee Wallace	Post 1503
Members	Don Ankenman	Post 824
	Bob Loy	Post 392
	Tom Bailey	Post 8467
	James Lee Terry	Post 8467
CIVIL SERVICE & EMPLOYMENT		
Chairman	J. B. Young	Post 7327
COMMUNITY SERVICE		
Chairman	John E. Dodge	Post 1503
Vice Chairman Americanism	J. Gary Wagner	Post 3150
Vice Chairman Comm. Activities	Lynn Harris	Post 7166
Vice Chairman Safety	Charles Harris	Post 6044
Vice Chairman Youth	Richard Hoffman	Post 3150

CONVENTION COMMITTEE

Chairman	Harry Huff	Post 2216
Vice Chairman	Charles Harris	Post 6044
Members	Eugene Chavis	Post 10826
	Ramon Stafford	Post 7059
	W. J. Leonard	Post 7327
	Ken Jansen	Post 3150

CREDENTIALS COMMITTEE

Chairman	Fred L. Wolking	Post 2163
Members	John Edwards	Post 8545
	Charles Wilkerson	Post 9808
	Jerry Johnson	
	Carroll Danielson	Post 8163

DISASTER RELIEF

Chairman	Waynard Caldwell	Post 4522
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EAGLE SCOUT CHAIRMAN

Chairman	Curtis S. Hunter	Post 1503
Vice Chairman	Ronald Knowles	Post 7589

ENVIRONMENTAL

Chairman	Ernest B. Glynn	Post 7327
Vice Chairman	Berkley Simmons	Post 4920

FUND RAISERS

Chairman	Kim A. DeShano	Post 993
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GRAVES REGISTRAR

Chairman	Edward L. Powers	Post 392
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Guard

Melvin Webb	Post 1115
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Homecoming Committee

Chairman	Joseph O. Longstreet	Post 3219
Vice Chairman	Lynn Hairs	Post 7166
MC	Kim A. DeShano	Post 993
Members	Michael Hall	Post 2216
	Donald Hall	Post 2216

HOMELESS VETERANS

Chairman	Leon Fields	Post 4522
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HONOR GAURD

Captain	George E. McCracken	Post 609
Members	Fred L. Wolking	Post 2163
	Douglas S. Hayes	Post 647
	Phillip I. Hewitt	Post 9808

Ronald L. Mills	Post 647
Howard A. Ahola	Post 993
Dean Breeding	Post 993
Melvin E. Webb	Post 1115
Oscar K. Creasy	Post 3103
Allen Hardin	Post 392
Herbert DeGroft	Post 8545

HOSPITAL COMMITTEE

Chairman	Harold J. Roesch	Post 3219
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HOSPITALITY COMMITTEE

Chairman	Joseph O. Longstreet	Post 3219
Members	Chris Burch	Post 9760
	Lynn Harris	Post 7166
	Harold J. Roesch	Post 3219

LEGISLATIVE COMMITTEE

Chairman	John P. McAnaw	Post 8469
Vice Chairman	Edward Essertier	Post 8469
Members	Charles Wilkerson	Post 9808
	J. B. Young	Post 7327
	Donald Ankenman	Post 824

LOYALTY DAY COMMITTEE

Chairman	Bob King	Post 4637
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MEMBERSHIP COMMITTEE

Chairman	Daniel D. Boyer, Jr.	Post 7726
Special Recruiters	Wesley Dixon	Post 9696
	Peter M. Snelling	Post 2157
	M. H. "Bob" Loy	Post 392
	James Martin	Post 1503
	James Lee Terry	Post 8467

MILITARY ASST. "MAP"

Chairman	John King	Post 5500
Vice Chairman	M. Conrad Agresti	Post 3150

NATIONAL CONVENTION PATRIOTIC RALLY

Chairman	George McCracken	Post 609
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OFFICER OF THE DAY

Conrad Yetter	Post 993
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PARLIAMENTARIAN

Bobby Walls	Post 176
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PATRIOT'S PEN

Chairman	Don Hall	Post 2216
Vice Chairman	Joe Martin	Post 1827
POLITICAL ACTION		
Chairman	James Grummons	Post 7327
Vice Chairman	James W. Rickard	Post 6002
POW-MIA COMMITTEE		
Chairman	W. J. Leonard	Post 7327
Vice Chairman	J. B. Young	Post 7327
PUBLIC RELATIONS		
Chairman	Larry Mattera	Post 5500
Vice Chairman	Squire Searcy	Post 1115
REDISTRICTING		
Chairman	Charles (Doc) Crouch	Post 3150
RESOLUTIONS		
Chairman	John P. McAnaw	Post 8469
Members	Charles (Doc) Crouch	Post 3150
	J. B. Young	Post 7327
	Edward Essertier	Post 8469
SERGEANT AT ARMS		
	Melvin Webb	Post 1115
SERVICE OFFICER		
	Fred Fralin	Post 4522
TEACHER RECOGNITION		
Chairman	Chris Burch	Post 9760
Vice Chairman	Don Ankenman	Post 824
TIME & PLACE		
Chairman	Cutter Clements	Post 2239
Members	James Grummons	Post 7327
	Roger Webb	Post 8356
VIRGINIA COTTAGE		
Chairman	Wirt C. Alvis	Post 9808
Vice Chairman	W. J. Leonard	Post 7327
VOD COMMITTEE		
Chairman	Earle P. Weekley	Post 8644
Vice Chairman	Michael T. Hall	Post 2216
WELFARE SERVICE		
Chairman	Fred Fralin	Post 4522

4. STATE COMMANDERS MESSAGE:

I WOULD LIKE TO THANK ALL THE COMRADES AND MEMBERS OF THE LADIES AUXILIARY FOR MAKING THIS PAST YEAR A SUCCESS. ALTHOUGH WE DID NOT REACH ALL OF OUR OBJECTIVES OR ATTAIN ALL OF OUR GOALS, WE HAD ANOTHER POSITIVE YEAR. IF WE CONTINUE TO MAKE ADVANCES IN THE RIGHT DIRECTION, WE WILL EVENTUALLY ACHIEVE OUR GOALS. I LOOK FORWARD TO WORKING WITH EACH AND EVERY ONE OF YOU THIS YEAR. PLEASE DO NOT HESITATE TO CONTACT ME WITH YOUR CONCERNS OR SUGGESTIONS. IF WE WORK TOGETHER THE DEPARTMENT WILL HAVE A SUCCESSFUL YEAR.

I URGE ALL POST COMMANDERS TO READ THEIR LEADERSHIP MANUALS THAT CAME IN THE QUARTERMASTERS DUES KIT. I ALSO URGE POST COMMANDERS TO MAKE A PLANNING CALENDAR OF THEIR YEAR AND TRY TO ADHERE TO IT. ALSO REVIEW THE NATIONAL AND STATE BY-LAWS. A WELL INFORMED COMMANDER IS AN ASSET TO THE MEMBERSHIP OF A POST. REMEMBER ALL POST ARE EXPECTED TO BE IN COMPLIANCE WITH NATIONAL AND STATE BYLAWS. IF YOU ARE IN COMPLIANCE YOU ELIMINATE MOST OF YOUR PROBLEMS. I WISH EACH AND EVERY POST TO HAVE A TROUBLE-FREE AND PROSPEROUS YEAR.

Tom W. Hines
State Commander

5. GENERAL ORDERS:

The cut off for General Orders is the 24th of the month. NO EXCEPTIONS. In an effort to control the cost of producing and mailing the general orders each month the mailing list has been reduced to the State Line Officers, District and Post Commanders and Quartermasters, Past State Commanders and Department Presidents. For others who want to receive a copy of the General Orders each month we are once again offering subscriptions. The cost for 2004-2005 will be twenty four dollars \$24.00 for the year, or two dollars \$2.00 per issue. If you receive a hard copy of the General Orders and have the ability to print satisfactory copies from the internet please call us or e-mail us at stateheadquarters@vfwva.org so we can remove your name from the mailing label file.

6. QUARTERLY AUDIT REPORTS:

Attention is directed to Section 218, Manual of Procedure Duty of Trustees, Form P-113. Trustees Report of Audit, must be prepared In detail at the close of each quarter, one of which ended June 30st and is now due at State Headquarters.

7. ROSTER CHANGES:

Post 392 – Junior Vice Commander Ron Nickey 1809 Mount Ct. Virginia Beach, VA 23453 telephone 757-368-5886

Post 9640 – Senior Vice Commander Lee C. Smith, 236 Woodberry Rd. Bassett, VA 24055

E-MAIL CHANGES:

See cover sheet to the General Orders.

8. DISTRICT MEETINGS:

FIRST – 09-26-04, POST 4856 EXMORE 11:00 AM meal to follow, Representative Harold Roesch
State Surgeon

SECOND – 08-22-04, POST 392 VIRGINIA BEACH 12:00 NOON, Representative State Adjutant
Quartermaster Kim DeShano

THIRD – 09-11-04, 3RD DISTRICT HQ MECHANICSVILLE 2:00 PM, Representative State
Commander Tom Hines

FOURTH – 08-14-04, POST 637 HOPEWELL 1:00 PM, Representative State Commander Tom Hines

FIFTH – 08-28-04, POST 8243 Halifax 12:00 lunch 1:00 PM meeting Representative Senior Vice
Commander Daniel Boyer, Jr.

SIXTH – TBA, Representative Senior Vice Commander Daniel Boyer, Jr.

SEVENTH – 09-12-04, POST 9760 BERRYVILLE 11:30 AM lunch, meeting to follow,
Representative State Junior Vice Commander Charles “Doc” Crouch

EIGHTH – 09-19-04, Post 2524 CULPEPER 1:00 PM, Representative State Judge Advocate Jimmy
Lee Wallace

NINTH – TBA, Representative State Commander Tom Hines

TENTH – TBA, Representative State Junior Vice Commander Charles “Doc” Crouch

ELEVENTH – 09-12-04, POST 2216 STAUNTON 11:30 AM, Representative State Commander Tom
Hines

TWELFTH – 09-11-04, POST 1994 ABINGDON 11:00 AM, Representative State Commander Tom
Hines

THIRTEENTH – 09-12-04, POST 7638 GORDONSVILLE 1:00 PM, Representative Judge Advocate
Jimmy Lee Wallace

9. IMPORTANT 2003-2005 DATES:

July 16-18, 2004 School of Instruction Lynchburg: Holiday Inn Select, 601 Main Street,
Lynchburg, VA 24504. Telephone 434-528-2500, \$65.00 a night for single or
double occupancy

July 31, 2004 Satellite Training

August 14-20, 2004 National VFW Convention, Cincinnati, Ohio

Sept. 24-26, 2004 Fall Council Meeting: Wyndham Roanoke Airport Hotel, Roanoke 540-561-7908

Nov. 19-21, 2004 Southern Conference: Louisville, Kentucky

January 14 -16, 2005 Winter Council Meeting: Clarion Hotel 500 Merrimac Trail, Williamsburg, Virginia 23185. Telephone 757-220-1410

August 20-26, 2005 National VFW Convention, Salt Lake City, Utah

10. BONDS:

As of this date we have not received the premium cost from our bonding company as soon as we receive the new premium from our bonding company I will be send out a special letter to each Post's Quartermaster. Remember Bonds have to be renewed in August.

11. EMPLOYMENT:

As of June 14th 2004 Catherine Moeller is no longer employed at State Headquarters. We are taking applications for part time employment, if interested please contact State Headquarters.

12. REPORTS FORMS:

Please mail all Reports to State Headquarters. This includes AMERICANISM, COMMUNITY ACTIVITIES, DEATH REPORTS, HOMELESS VETERANS, HOSPITAL, INSPECTION, SAFETY AND YOUTH ACTIVITIES

13. MEMBERSHIP:

Enclosed in this General Orders is the 2004-2005 Membership Campaign. Also, enclosed is the Individual Recruiting Awards Form for new/reinstated members. All individual recruiting awards must be certified to State Headquarters by the Post Quartermasters no later than May 12, 2005. The names of the individuals recruited, Post Number and the name of the recruiter must be received before any award is given.

14. SCHOOL OF INSTRUCTION:

Enclosed is agenda for the School of Instruction which will be held on July 16-18, 2004.

15. SATELLITE TRAINING:

Satellite Training will be conducted on July 31st. The training will start at 11:30 A.M.. All members are encouraged to attend one of the listed locations. This event is very informative and provides you the opportunity to ask questions of our National Headquarters Staff. There will be a member of the Department in attendance at each location. Please notify the Post that you plan to participate at their location. This will help them make arrangements to accommodate all who wish to attend.

DISTRICT # LOCATION ASSIGNMENT

DISTRICT 1 Attend 3rd District Headquarters or Post 392 Virginia Beach

DISTRICT 2 Post 392 Larry Mattera (PDC)

- DISTRICT 3 3rd District Headquarters James Tucker (PDC)
- DISTRICT 4 Post 637 Hopewell Tom Hines (Cmdr)
- DISTRICT 5 Post 1115 Hillsville Rex Faris (C-of-S)
- DISTRICT 6 Post 5311 Christiansburg Dan Boyer (Sr Vice Cmdr)
- DISTRICT 7 Attend Post 2216 Staunton
- DISTRICT 8 Attend Post 7327 Springfield or Post 2216 Staunton
- DISTRICT 9 Attend Post 5311 Christiansburg or Post 1115 Hillsville
- DISTRICT 10 Post 7327 Springfield Jimmy Lee Wallace (Judge Advocate)
- DISTRICT 11 Post 2216 Staunton Doc Crouch (Jr Vice Cmdr)
- DISTRICT 12 Attend Post 1115 Hillsville
- DISTRICT 13 Attend Post 7327 Springfield or Post 2216 Staunton

16. SOUTHERN CONFERENCE SHIRTS:

Again this year at the National Convention in Cincinnati we will be purchasing Southern Conference polo shirts at a cost of \$25.00 a shirt. The men's shirts will be navy blue with a pocket and ladies shirts will be navy blue and have no pockets both will be embroidered with Southern Conference Cincinnati 2004. We need to Pre-order these shirts. If you would like one of these shirts please fill out the attached form and send back to State Headquarters by July 15, 2004 with your check.

17. DISTINGUISHED BANQUETS TICKETS:

Any one who wishes to purchase a National Convention ticket must fill out the attached form and have it returned to State Headquarters no later than July 19, 2004.

18. OPERATION UPLINK:

Commander Joe Dudley from DAV Chapter 33 has made a \$500.00 donation to *Operation Uplink* and he is challenging all VFW Post's in the State of Virginia to match it or better it.

DID YOU KNOW?

- More than 95% of donations to *Operation Uplink* go directly to purchase phone time! The remaining 5% covers promotional and administrative costs.
- *Operation Uplink* phone cards – whether domestic or international – are designed for a 15-minute phone call.

19. LEGISLATIVE:

ORGANIZING A TOWN HALL MEETING

***EARLY PLANNING**

- Prepare lists of things to be accomplished.
- Get commitment from key individuals for help and assign them to clearly understand areas of responsibility. If possible, get back-up for key personnel.
- Identify possible locations for meeting.

--Coordinate with other interested organizations; e.g., American Legion, DAV, etc.

***CONSIDERATIONS FOR SELECTION OF MEETING LOCATION**

- Central location/parking.
- Seating capacity of hall/meeting room.
- Sound system/lighting.
- Ventilation.
- Presence of platform/stage.
- Rest room facilities.
- Rental fee or no cost (?).

***EXTEND LETTERS OF INVITATION TO CANDIDATE(S)**

- Dispatch invitation early on.
- Give name, address, telephone number, etc., of contact person.
- Inform invitee(s) of location and time of meeting.
- Follow up with a telephone call. Get commitment that invitee(s) will show up. A stand-in for an invitee is less desirable.

***PROMOTE TOWN HALL MEETING**

- Inform newspapers, radios and local television of the event.
- Advise other veteran organizations in the area of the meeting.
- Post signs advertising event at appropriate locations.

***SELECTION OF MODERATOR**

- Must be even-tempered and even-handed.
- Must be experienced in speaking before an audience.
- Must keep program on relevant topic(s).

***MAINTAIN CONTROL OF MEETING**

- Prepare a list of questions in advance.
- Use only previously prepared questions and written questions from audience.
- Get assistance from VFW National Legislative Service.

***SEEK HIGH VISIBILITY FOR MEETING**

- Make special effort to fill the hall with VFW and VFW Auxiliary members. State importance of wearing VFW logos, jackets, shirts, caps, etc. Now is the time for the elected officer for the VFW Year 2004-2005 to begin planning and put together the Town Hall Meeting Team.

John P. McAnaw,
State Legislative Chairman

20. AMERICANISM:

We are in a new reporting year. Prepare reports for your activities for Loyalty Day, Memorial Day, and Flag Day, as well any other projects you completed in May and June. It is too late to report events in April and earlier. Do not report future events until they occur.

J.Gary Wagner
Vice Chairman for Americanism

21. **ENVIRONMENTAL:**

The Goal of the Virginia VFW Environmental Program is to make Virginia a better place to visit, work, live, raise our children and retire.

Those who watched the President Regan funeral procession had to see how attractive were the federal buildings, the National Capitol and the National Cathedral lining the route of March. In preparation for the next Presidential Inauguration, the annual four year wash down of federal buildings is now underway to remove the smoke and soot from the Washington federal buildings.

Reviewing the situation we note a host of Ordinances, Statues and Laws have been enacted to control the quantity of pollutants and contaminants that can cause discomfort and disease in man. In spite of these vigorous enforcement is lacking. Lacking because fear of closing of older plants instead of retrofitting would result in loss of jobs. Loss of jobs would in turn foster out migration and its economic losses. In some cases political politics is suspected of deferring enforcement.

Possible ways of VFW to make a better environment include: recycling and reuse of papers, metals, glass and plastics; reduction of fumes from vehicles and manufacturing plants; planting seedling trees and shrubs to provide shade, shelter, fuel, lumber and wildlife habitat, especially bluebirds and songbirds; removal of obsolete buildings and structures with owners permission; removal of accumulations of vehicles and appliances. Discussions with local officials will reveal programs in place or planned by other organizations such as: Audubon Society, Garden Clubs, Keep Virginia Beautiful, Izaak Walton League, and Hunting Groups. After a listing has been made by local Post discuss the one that will be most suited to your budget.

Keep in mind such projects require motivation, manpower, material and MONEY. Select the one your Post can handle. With as many of our Posts as can think how much better Virginia will be better. A job well planned is said to be half done. So now lets all get out and put our shoulders to the wheel and get the job done. Your children will enjoy your effort long after your backache has left you.

Ernest B. Glynn
Environmental Chairman

Official:

By Order of:

Kim A. DeShano
State Adjutant

Tom W. Hines
State Commander

SOUTHERN CONFERENCE SHIRT ORDER FORM

Men's Shirts	Quantity	Ladies Shirts	Quantity
Small		Small	
Medium		Medium	
Large		Large	
XL		XL	
2X		2X	
3X			
4X			
5X			

_____ Southern Conference Shirt @ \$25.00 each

TOTAL AMOUNT ENCLOSED \$ _____

Name

Address

City State Zip Code

Make Checks Payable to: Department of Virginia, VFW
 403 Lee Jackson Highway
 Staunton, VA 24401

DEADLINE TO STATE HEADQUARTERS IS JULY 15, 2004

NATIONAL CONVENTION
CINCINNATI, OHIO
AUGUST 14 - 20, 2004

_____ DISTINGUISHED BANQUET TICKETS @ \$50.00 EACH

TOTAL AMOUNT ENCLOSED \$_____

Name

Address

City State Zip Code

Make Checks Payable to: Department of Virginia, VFW
P O Box 2067
Staunton, VA 24402

DEADLINE TO STATE HEADQUARTERS IS JULY 19, 2004

VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF VIRGINIA

2005 MEMBERSHIP - AWARDS PROGRAM
(JULY 1, 2004 - JUNE 30, 2005)

NATIONAL COMMANDER - IN - CHIEF

"CELEBRATION OF SERVICE"

DEPARTMENT OF VIRGINIA

"WORKING FOR THE FUTURE"

DEPARTMENT OF VIRGINIA & LADIES AUXILIARY

"TEAM VFW"

This Membership - Awards Program has been designed with incentives to work on membership, VFW programs, meeting attendance and submission of reports.

MEMBERSHIP PLAQUES will be presented at the State Convention to the largest Post in each category. The judging will be based on Membership as of December 26, 2004.

Category A - Posts with Membership of 10 thru 100
Category B - Posts with Membership of 101 thru 300
Category C - Posts with Membership of 301 thru 500
Category D - Posts with Membership of 501 thru 1000
Category E - Posts with Membership of 1001 or more

The minimum Post Membership increase Goal in the 2005 Membership - Awards Program is 20 members.

POST QUOTAS will be the Post Membership listed at National Headquarters on June 30, 2004.

The quota will **NOT** be reduced because of members who die, move out of the area in which the Post is located, or transfer to another Post.

A NEW POST will be assigned a Membership Quota of 30 members.

POST AWARDS

A DISTINGUISHED POST MEMBERSHIP BANNER will be awarded to each Post that meets their 2005 Membership Quota by May 31, 2005 excluding MIPS.

AN HONOR POST MEMBERSHIP BANNER will be awarded to each Post that meets their 2005 Membership Quota by May 31, 2005 with MIPS.

A NEW AND REINSTATED MEMBERSHIP PLAQUE will be awarded to the Post that recruits the most new and reinstated members (excluding MIPS) by the day prior to awards judging. This plaque will be awarded at the State Convention.

A LIFE MEMBERSHIP INCREASE PLAQUE and \$100.00 will be awarded to one Post in each District. To qualify, the increase must be at least 5% over the total at the beginning of the year. The greatest increase in Life Members by the day prior to awards judging will determine the Posts selected. The plaques will be awarded at the State Convention.

LIFE MEMBERSHIP DRAWINGS - There will be three (3) drawings for a Life Membership in the VFW. Posts with 10 thru 100 members will have one (1) chance, Posts with 101 thru 250 members will have two (2) chances and Posts with 251 or more members will have three (3) chances.

The first drawing will be held on September 29, 2004 and the Post must have 25% of its 2005 membership quota to participate.

The second drawing will be held on November 8, 2004 and the Post must have 50% of its 2005 membership quota to participate.

The third drawing will be held on January 3, 2005 and the Post must have 100% of its 2005 membership quota to participate.

DRAWING FOR \$200.00 CASH AWARD - There will be three (3) Posts selected for this award. Posts must meet their membership quota by the day prior to awards judging to be eligible. Drawings will be held on the day of awards judging. (MIPs not included)

POST RECOGNITION AWARDS

Victory Streamer for reaching the previous years' membership by May 31, 2005 excluding MIPS.

Post Citation for reaching the previous years' membership by May 31, 2005 excluding MIPS.

100% plus Post Commander and Quartermaster pins to Posts exceeding 100% by May 31, 2005 excluding MIPS.

Distinguished Service Post Commander lapel pin for Commander of Posts that renews all of their prior years' membership except those who died, transferred or moved away.

Post Commander and Post Quartermaster Ball Cap to Posts who are 100% in membership excluding MIPS.

2004 - 2005 DISTINGUISHED ALL STATE TEAM

There will be a maximum of 25 Posts on The Distinguished All State Team.

The 25 All State Posts will receive an All State Post Banner.

For a Post to be eligible, it must have reached 100% of their Membership Quota by the day prior to awards judging excluding MIPS.

The Post Quartermaster must be bonded.

The Post must have been inspected by the day prior to awards judging.

All Audit Report must be turned into State Headquarters by the day prior to awards judging.

Posts with less than 50 members are not eligible for the All State Team. To be eligible the Post must increase their membership to 50 members excluding MIPS. The Post will then be classified as 100%.

All State Judging Points will be given for participation in the programs as outlined below:

40 Points - For 100% in Membership

10 Points - For submitting a Community Service Record Book for judging

5 Points - For participating in the Buddy Poppy Program.

5 Points - For having the Post Commander or an authorized member attend each District Meeting/Convention. (1 & 1/4 point for each meeting)

5 Points - For having all four (4) Quarterly Audit Reports on file at Department Headquarters.

(1 & 1/4 point for each Audit Report), Reports must be submitted each quarter.

5 Points - For being credited in the Voice of Democracy Program.

5 Points - For being credited in the Patriot's Pen Program.

* 5 Points - For being credited with at least two Hospital Reports

* 5 Points - For being credited with at least two Americanism Reports

* 5 Points - For being credited with at least two Community Activities Reports

* 5 Points - For being credited with at least two Safety Reports

* 5 Points - For being credited with at least two Youth Activities Reports

ADDITIONAL POINTS for MEMBERSHIP - When the Post has completed all the above programs, one fifth (1/5) of one (1) point will be assigned for each additional member above 100% (MIPs will not count).

HOSPITAL REPORTS:

*Total of 5 Points. 2 points for reporting during the first reporting period (May 1 through October 31) and 3 points for reporting during second period reporting period (November 1, through April 30).

Posts submitting Hospital Reports for 1st and 2nd reporting periods will receive a State Citation.

COMMUNITY SERVICE PROGRAMS REPORTS (Americanism, Community Activities, Safety and Youth Activities Reports):

*Total of 5 Points: 2 Points for reporting during the first reporting period (May 1 through October 31) and 3 points for reporting during the second reporting period (November 1 through April 30).

Posts reported in 3 categories of Community Activities, 4 categories of Safety, 8 categories of Americanism and 4 categories of Youth Activities during the reporting period of May 1, 2004 through April 30, 2005 will receive a State Citation.

DISTINGUISHED ALL STATE TEAM AWARDS:

The Distinguished All State Post Commanders will receive: A Citation; an All State cap; an All State pin; a pen/pencil set; two (2) free tickets for you and your spouse/date to the State Convention Banquet to be held on Saturday night. A check in the amount of \$300.00, to assist in payment of expenses while attending and participating at the State Convention, will be presented. Time of payment will be at the desecration of the Department Commander.

The Distinguished All State Post Quartermasters will receive: A Citation; an All State cap; an All State pin; a pen/pencil set; two (2) free tickets for you and your spouse/date to the State Convention Banquet to be held on Saturday night. A check in the amount of \$300.00 to assist in payment of expenses while attending and participating at the State Convention will be presented. Time of payment will be at the desecration of the Department Commander.

The All State Commanders and All State Quartermasters will be individually recognized at the Awards Program during the State Convention.

From the Distinguished All State Team, the Post with the highest points in the Distinguished All State Judging will be designated as the Outstanding Post of the Year 2004-2005. The Commander and Quartermaster of this Post will be the Captains of the Distinguished All State Team.

The Awards and Citation Committee will break all ties and their decision will be final.

2004 - 2005 HONOR ALL STATE TEAM (with MIPS)

There will be a maximum of 10 Posts on The All State Team. The 10 All State Posts will receive an All State Post Banner.

For a Post to be eligible, it must have reached 100% of their Membership Quota by the day prior to awards judging including MIPS.

The Post Quartermaster must be bonded.

The Post must have been inspected by the day prior to awards judging.

All Audit Report must be turned into State Headquarters by the day prior to awards judging.

Posts with less than 50 members are not eligible for the All State Team. To be eligible the Post must increase their membership to 50 members including MIPS. The Post will then be classified as 100%.

If a Post qualifies for both the Distinguished and Honor Team, the Post will receive the Distinguished awards only.

All State Judging Points will be given for participation in the programs as outlined below:

40 Points - For 100% in Membership

10 Points - For submitting a Community Service Record Book for judging

5 Points - For participating in the Buddy Poppy Program.

5 Points - For having the Post Commander or an authorized member attend each District Meeting/Convention. (1 & 1/4 point for each meeting)

5 Points - For having all four (4) Quarterly Audit Reports on file at Department Headquarters.

(1 & 1/4 point for each Audit Report), Reports must be submitted each quarter.

- 5 Points - For being credited in the Voice of Democracy Program.
- 5 Points - For being credited in the Patriot's Pen Program.
- * 5 Points - For being credited with at least two Hospital Reports
- * 5 Points - For being credited with at least two Americanism Reports
- * 5 Points - For being credited with at least two Community Activities Reports
- * 5 Points - For being credited with at least two Safety Reports
- * 5 Points - For being credited with at least two Youth Activities Reports

ADDITIONAL POINTS for MEMBERSHIP - When the Post has completed all the above programs, one fifth (1/5) of one (1) point will be assigned for each additional member above 100% (MIPs will count).

HOSPITAL REPORTS:

*Total of 5 Points. 2 points for reporting during the first reporting period (May 1 through October 31) and 3 points for reporting during second period reporting period (November 1, through April 30).

Posts submitting Hospital Reports for 1st and 2nd reporting periods will receive a State Citation.

COMMUNITY SERVICE PROGRAMS REPORTS (Americanism, Community Activities, Safety and Youth Activities Reports):

*Total of 5 Points: 2 Points for reporting during the first reporting period (May 1 through October 31) and 3 points for reporting during the second reporting period (November 1 through April 30).

Posts reported in 3 categories of Community Activities, 4 categories of Safety, 8 categories of Americanism and 4 categories of Youth Activities during the reporting period of May 1, 2003 through April 30, 2004 will receive a State Citation.

HONOR ALL STATE TEAM AWARDS:

The All State Post Commanders will receive: A Citation; an All State cap; an All State pin; a pen/pencil set; two (2) free tickets for you and your spouse/date to the State Convention Banquet to be held on Saturday night.

The All State Post Quartermasters will receive: A Citation; an All State cap; an All State pin; a pen/pencil set; two (2) free tickets for you and your spouse/date to the State Convention Banquet to be held on Saturday night.

The All State Commanders and All State Quartermasters will be individually recognized at the Awards Program during the State Convention.

The Awards and Citation Committee will break all ties and their decision will be final.

2004 - 2005 ALL STATE DISTRICT COMMANDERS

For a District Commander to qualify, the Commander must meet the following All State District Commanders criteria:

1. Have the District at 100% or more in membership by the day prior to awards judging.
2. Have all Posts, in the District, inspected by January 31, 2005.
3. Have Post Quartermasters, for all Posts in the District, properly bonded by the day prior to awards judging.
4. Have all Audit Reports, for all Posts in the District, turned into State Headquarters by the day prior to awards judging.
5. Have all Posts in the District reported in: Americanism, Community Activities, Hospital, Safety and Youth Activities in each reporting period.

ALL STATE DISTRICT COMMANDERS AWARDS

Each All State District Commander will receive the following: A Citation and an All State District Commander's cap.

The All State District Commander(s) will also receive two (2) tickets for you and your spouse/date to the State Convention Banquet to be held on Saturday night. A check in the amount of \$200.00 for expenses if attending and participating at the State Convention will be presented. (Duplicate awards will not be given if a similar one has been earned). Time of payment will be at the discretion of the Department Commander.

Each All State District Commander will receive a VFW Jacket if the district is 100% or more with standup members. Note: MIPs will not count.

DISTRICT CHIEF-OF-STAFF OR MEMBERSHIP CHAIRMAN AWARD

To be eligible for this award each respective District Commander must certify in writing, to State Headquarters, by the day prior to awards judging; the name of the Chief-of-Staff or Membership Chairman whichever is to be considered.

The respective District must be at least 103% in Membership.

A check for \$200.00 and a Citation will be given to each of the 13 District Deputy Chiefs-of-Staff or Membership Chairmen which qualify for this award. The award will be presented during the Awards Program at the State Convention.

INDIVIDUAL MEMBERSHIP AWARDS

All individual recruiting awards must be certified to State Headquarters, by the Post Quartermasters, by the day prior to awards judging. The names of the individuals recruited, Post Number and the name of the recruiter must be received before any award is given.

An annual member who recruits 5 New or Reinstated Members (MIPs not included) will receive:

Annual Dues (National & Department portions) paid, for the current year, by the Department.

Name and membership number entered into a drawing for a Life Membership.

(For each additional 5 members recruited an additional entry will be made in the Life Membership Drawing).

A Life Member who recruits 5 New or Reinstated Members (MIPs not included) will receive:

Name and membership number entered into a drawing for a \$300.00 cash award.

(For each additional 5 members recruited an additional entry will be made in the cash award drawing).

The drawings for the Life Membership and cash award listed above will be conducted on the day of awards judging.

An individual recruiter may also receive for:

10 New or Reinstated Members - a Pen and Pencil Set.

25 New or Reinstated Members - a Department Aide-de-Camp Recruiting Award with engraved citation and an official cap.

50 New or Reinstated Members - a National Aide-de-Camp Recruiting Award with engraved citation and an official cap.

100 New or Reinstated Members - a Century Recruiter Award with engraved citation, an official cap, a travel bag and a pen and pencil set,

125 New or Reinstated Members - a VFW Jacket.

RECRUITER OF THE YEAR AWARD

The recruiter signing up the most new or reinstated members (excluding MIP) by May 12, 2005 will receive the following:

Round trip airfare to the 106th National Convention in Salt Lake City, Utah.

One National Convention banquet ticket.

Expense check in the amount of \$500 to help defray expenses.

Department citation.

Distinctive cap and name badge.

THE SAMUEL B. DeVAUGHAN MEMBERSHIP AWARD is awarded to the member who recruits the most new and/or reinstated members (MIPs not included) of the 2004-2005 Membership Year. Entry must be certified by Post Quartermaster and entry with names of recruited members must be submitted by the day prior to awards judging. Post quartermasters are excluded from this award. (Post Quartermasters are entitled to participate in most phases of the State Membership Campaign and are eligible to earn other individual awards). This award will be presented at the State Convention.

THE GEORGE C. DALBY AWARD is awarded to any Post member for outstanding participation in VFW programs. Rules for this contest are sent to each Post in the spring. Deadline for submission to State Headquarters is the day prior to awards judging. Post and District Commanders are excluded from this award. This award will be presented at the State Convention.

THE W. B. SHAFER, JR. MEMBERSHIP AWARD is awarded to the Post making the greatest percentage gain in membership as shown by the State Membership Report dated the day prior to awards judging (MIPs not included). This award will be presented at the State Convention.

THE RICHARD A. (AL) GUAGER AMERICANISM AWARD is awarded annually and rules for this contest are sent to each post in the spring. Deadline for submission to State Headquarters is by the day prior to awards judging. This award will be presented at the State Convention.

THE GEORGE E. McCracken HONOR GUARD/COLOR GUARD AWARD is awarded to the most outstanding Post Honor Guard/Color Guard. Rules for this award are sent to each Post in the spring. Deadline for submission to State Headquarters is by the day prior to awards judging. This award will be presented at the State Convention.

FIREFIGHTER OF THE YEAR AWARD is awarded to the most outstanding fire fighter. The selectee will receive a plaque and a check for \$300.00. The deadline for submission to State Headquarters is January 1, 2005. Send resume of nominees' background, resume of background in fire/emergency safety work, accomplishments in fire/emergency safety field, photograph, title and address to State Headquarters. This award will be presented at the State Convention.

LAW ENFORCEMENT OFFICER OF THE YEAR AWARD is awarded to the most outstanding law enforcement officer. The selectee will receive a plaque and a check for \$300.00. The deadline for submission to State Headquarters is January 1, 2005. Send resume of nominees' background, resume of background in law enforcement work, accomplishment in the field, photograph, title and address to State Headquarters. This award will be presented at the State Convention.

EMERGENCY MEDICAL TECHNICIAN OF THE YEAR AWARD is awarded to the most outstanding Emergency Medical Technician. The selectee will receive a plaque and a check for \$300.00. The deadline for submission to State Headquarters is January 1, 2005. Send resume of nominees' background, resume of background in paramedic work, accomplishment in the field, photograph, title and address to State Headquarters. This award will be presented at the State Convention.

TEACHER OF THE YEAR AWARDS are presented to the most outstanding Teachers. The selectees will receive a Citation and a check for \$300.00. There are three winners - Kindergarten through Fifth, Sixth through Eighth and Ninth through Twelfth. The deadline for submission to State Headquarters is January 1, 2005. These awards will be presented at the State Convention.

Entries (3 levels) will be submitted from Posts to their respective District. Districts will judge all entries and select the winners (3 levels) to be sent to Department for judging. The Department will judge entries (3 levels) from each Districts and select winners (3 levels) to be sent to National for judging.

THE W. I. WOODDELL MEMORIAL POST QUARTERMASTER AWARD is awarded annually to the Post Quartermaster who has shown outstanding dedication to his Post and the Department. The recipient is to be selected by a committee headed by the State Quartermaster. The award will consist of a custom-lettered citation, plus a check in the amount of \$200.00 from the Department. This award will be presented at the State Convention.

THE CLAIR B. POFF PUBLIC RELATIONS AWARD is awarded to the Post for the most outstanding newsletter or publication and then forwarded to National for judging. To enter, send two different copies of your Post Newsletter to State Headquarters along with the editor's name and address. Deadline for submission to State Headquarters is January 1, 2005. This award will be presented at the State Convention.

THE ROBERT H. RINER AWARD is awarded to the District Commander with the highest percentage gain in membership over last year. Membership gain will be as shown by the State Membership Report dated the day prior to awards judging. This award will be presented at the State Convention.

WILLIAM T. (BILL) ALLEN HOSPITAL AWARD is awarded to Posts for their outstanding reporting in hospital work. Plaques for 1st, 2nd and 3rd place will be presented. The winning Posts will be determined by the State Hospital Chairman. These awards will be presented at the State Convention.

CLARENCE E. KELLEY MEMORIAL VOICE OF DEMOCRACY AWARD (Trophy) is awarded to the Post that sponsors the State's first place winner and will be presented at the State Convention.

The Post VOD Chairman will receive one night's lodging, mileage and a banquet ticket to attend the Community Service Conference in Washington, D.C. (Duplicate award will not be given if the chairman receives a National Appointment).

Each Post that participates in the program will receive a citation.

The State VOD winners will receive: 1st place - \$1,000.00; 2nd place - \$600.00; and 3rd place - \$400.00. The 1st place winner is expected to attend the State Convention Joint Session, read their entry and receive the State Awards.

PATRIOT'S PEN PLAQUE is awarded to the Post that sponsors the State's first place winner and will be presented at the State Convention.

The State Patriot's Pen essay winner will receive: 1st place - \$500.00; 2nd place - \$300.00; and 3rd place - \$200.00. The 1st place winner is expected to attend the State Convention Joint Session, read their entry and receive the State Awards.

EAGLE SCOUT AWARD

The Eagle Scout selected for this award will receive a plaque and a check for \$300. The award will be presented at the State Convention.

This competition is open to any Eagle Scout between the ages of 15 and 18 who is still in High School.

Each scout must submit his application to a VFW Post for sponsorship. The Post may select an Eagle Scout of the Year entry and submit the application to the District Scouting Representative, for judging, no later than March 15, 2005.

Each District may submit one (1) entry to the Department. Entry must be submitted no later than April 1, 2005.

Each District participating in the Eagle Scout Program will receive a citation.

Department judging for this award will be conducted by the Department Eagle Scout and Scouting Committee. The Department's winning entry will be submitted to National for judging.

COMMUNITY SERVICE RECORD BOOK should be kept from May 1, 2004 to April 30, 2005 for State judging. Plaques will be awarded to the top three (3) entries. Special Citations will be awarded to the fourth through tenth places; and all other entries not placing in the top ten will receive a citation. The top ten winners will be presented plaques/citations at the State Convention. One award from National will be presented for the top State entry.

In addition to the above awards, all Posts entering a Community Service Record Book will have a chance to win a monetary award in the amount of \$200.00 if judged best overall entry in their respective membership category. One (1) check will be issued to each membership category.

Category A - Posts with Membership of 10 thru 100.

Category B - Posts with Membership of 101 thru 200.

Category C - Posts with Membership of 201 thru 500.

Category D - Posts with Membership over 500.

NOTE: To receive the monetary award for a record book entry in any of the four categories a Post must be 100% in membership.

NOTE: Record Book entries may be used to help break any ties in the All State Team Judging. The amount of effort placed in preparing the entry will be considered

BUDDY POPPY CITATIONS will be presented to the District Commander whose District purchased the most Buddy Poppies and to the District Commander whose District had 100% participation in the Buddy Poppy Program.

The Post in each District who purchased the most Buddy Poppies will be given a citation.

These awards will be presented at the State Convention.

LOYALTY DAY CITATIONS will be given for the Most Outstanding District Competition and for the Most Outstanding Post Competition. These awards will be presented at the State Convention.

JUDGING for awards will be on May 13 & 14, 2005. All judging material must be at State Headquarters by 5:00 P.M. (1700 Hours) on May 12, 2005. **(NO EXCEPTIONS!)**

“Celebration of Service”

VETERANS OF FOREIGN WARS OF THE UNITED STATES

2004-2005

National Membership Program

5/11/04 Final

MEMBERSHIP STATEMENT

In cooperation with Department leaders, the National Organization strives to achieve membership goals. A strategic plan has been conceived and should be, with the assistance from the National Organization, implemented at the Department level. To sustain a vibrant membership base, National Headquarters offers technical, logistical and financial resources to ***make recruiting in the field a well-organized operation.***

Departments have the responsibility to initiate a well-planned program, using Department funds and resources allocated by the National Organization.

MEMBERSHIP GOALS FOR 2004-2005

The National Organization, with a full understanding of the importance of recruiting new and reinstated members in addition to retaining our continuous members, has implemented a plan to recruit at least 175,000 New and Reinstated (N/R) Members for the 2004 - 2005 program year.

- 135,000 N/R members from the Departments, Districts and Posts.
- At least 40,000 MIP members.
 - MIP members are an investment in the future of the VFW.
 - MIP members are not a cost burden to the VFW.
 - MIP members are returned to the Departments when they renew their annual dues the second year.

**COMMANDER-IN-CHIEF'S TRIP TO
THE WESTERN CARIBBEAN
May 7 – 14, 2005**

All fifty-four (54) Department Commanders and their guest will be enjoying this wonderful vacation award being offered by our Commander-in-Chief as a small token of his appreciation for “a job well done.”

In addition, if a Department on March 31, 2005 exceeds the number of new and reinstated members it had on March 31, 2004, that Commander will receive \$250.00 cash, to be awarded by the Commander-in-Chief during this trip.

NATIONAL CONTESTS AND AWARDS

DEPARTMENT AWARDS

THE TOUGHRIDER SPORTSCHALLENGE

Commander-in-Chief Furgess has decided to add some fun to this membership program. As a result each Department was paired with another Department of similar size as follows:

PENNSYLVANIA	MARYLAND	MAINE
CALIFORNIA	NEBRASKA	NEW MEXICO
	OHIO	IOWA
	TEXAS	TENNESSEE
NEW YORK	CONNECTICUT	NORTH DAKOTA
ILLINOIS	ARIZONA	NEW HAMPSHIRE
	FLORIDA	PACIFIC AREAS
	MICHIGAN	MONTANA
MINNESOTA	GEORGIA	IDAHO
INDIANA	COLORADO	VERMONT
	WEST VIRGINIA	EUROPE
	OKLAHOMA	RHODE ISLAND

	NEW JERSEY	KENTUCKY	DELAWARE
	MISSOURI	ALABAMA	WYOMING
WISCONSIN	LOUISIANA	NEVADA	
MASSACHUSETTS	ARKANSAS	ALASKA	
	KANSAS	SOUTH CAROLINA	UTAH
	VIRGINIA	OREGON	HAWAII
WASHINGTON	MISSISSIPPI	LATIN AMERICA/CARIBBEAN	
NORTH CAROLINA	SOUTH DAKOTA	DISTRICT OF COLUMBIA	

Commanders are required to wear or carry their opponent's sports memorabilia with them to all Department meetings or functions during the year until such time as their Department membership percentage exceeds that of their opponent at the end of any given month with June 30, 2005 as the official end date for this program.

Use this as a tool to encourage membership growth by creating competition between Posts and Districts within your Department or outside your Department.

Be sure that you aren't left wearing your opponent's colors!

DISTRICT & POST AWARDS

Twelve (12) Post and six (6) District Commanders, one from each division (***Distinguished Division Only***) and their spouses/guests can win this exciting Kansas City Award Trip.

Commanders will have to be 100% to qualify for this award and must be the top Commander in their membership division (***Distinguished Division Only***) as of March 31st to win.

The award winners will receive round-trip travel from the airport nearest the Commanders' home to Kansas City, Missouri.

A fun filled weekend is planned that includes touring, shopping, a major league baseball game, and a complete tour of National Headquarters.

Awards are not transferable.

100% DISTRICT & POST AWARD

A distinctive streamer will be awarded to every District and Post that reaches 100% in membership by June 30, 2005.

CENTURY RECRUITER AWARD

For recruiting 100 new and/or reinstated members (excluding MIP), the recruiter receives a distinctive citation and cap from the Commander-in-Chief.

COMMANDER-IN-CHIEF RECRUITING AWARDS

For recruiting 25, 50, 75 new and/or reinstated members (excluding MIP), the recruiter receives a distinctive plaque from the Commander-in-Chief.

VEW Toughriders membership pins will also be given to those recruiters who sign up *three (3), five (5) and ten (10) new or reinstated members (excluding MIP).*



A special pin will be given to those individuals recruiting *twenty-five or more MIP members.*

RECRUITER OF THE YEAR AWARD

The recruiter signing up the most new or reinstated members (excluding MIP) by June 30, 2005 and spouse/guest will receive the following:

- Round trip airfare to the 106th National Convention in Salt Lake City, Utah.
- Head table seating at the annual National Convention banquet.
- Expense check in the amount of \$1,000 (maximum per individual/couple) to help defray expenses.
- Commander-in-Chief's citation.

- Distinctive cap and name badge.

CHALLENGE OF THE FUTURE AWARD

Awards and special recognition will be given to the recruiter who recruits the greatest number of new or reinstated members in each of the following four categories:

- Category number one.
 - Those individuals ages 18 – 34.
- Category number two.
 - Those individuals ages 35 – 50.
- Category number three.
 - Those individuals ages 51 – 65.
- Category number four.
 - Active Duty, Reserve, or National Guard regardless of age (excluding MIP).

The winning recruiters in each of these four categories will receive the following:

- Round trip airfare to the 106th National Convention in Salt Lake City, Utah.
- Expense check in the amount of \$500 (maximum per individual/couple) to help defray expenses.
- Commander-in-Chief's citation.
- One ticket to the National Convention banquet.
(Accompanied winners will receive an additional ticket.)

ALL AMERICAN COMMANDERS 2004 - 2005

This is a National award.

Up to 190 Post, District and Department Commanders can earn this distinct honor.

All-American Team

In accordance with proposed Division allocations, each member of the All-American team will receive the following:

1. Specially designed All-American cap and name badge.
2. All-American lapel pin.

3. All-American citation.

In addition, the twenty-four (24) Post and twelve (12) District Commanders who are leading their respective membership divisions (Distinguished and Honor Divisions) at year-end close on June 30, 2005 will win the following:

4. Round trip airfare to the 106th National Convention in Salt Lake City, Utah.
5. One ticket to the National Convention banquet. (Accompanied winners to the National Convention will receive an additional ticket.)
6. Expense check in the amount of \$500 to help defray hotel accommodations.
7. Invitation to the All-American breakfast.

ALL AMERICAN POST COMMANDER QUOTA

	Placement	Placement		Placement	Placement
Membership Division	Distinguished Division	Honor Division	Membership Division	Distinguished Division	Honor Division
1 2,001 & over	1st thru 3 rd	1 st and 2 nd	7 351 to 450	1st thru 6 th	1 st and 2 nd
2 1,501 to 2,000	1st thru 10 th	1 st thru 3 rd	8 251 to 350	1st thru 6 th	1 st and 2 nd
3 951 to 1,500	1st thru 10 th	1 st thru 3 rd	9 151 to 250	1st thru 6 th	1 st and 2 nd
4 751 to 950	1st thru 10 th	1 st thru 3 rd	10 101 to 150	1st thru 5 th	1 st and 2 nd
5 551 to 750	1st thru 10 th	1 st thru 3 rd	11 51 to 100	1st thru 5 th	1 st and 2 nd
6 451-to 550	1st thru 10 th	1 st thru 3 rd	12 under 50	1st thru 5 th	1 st and 2 nd

One hundred fifteen (115) Post Commanders can be selected on the basis of year-end membership percentage (6-30-05).

To qualify, a Post must reach a minimum of **100% of the previous year's membership** of which **10% or more must be new or reinstated members**, place in its membership division in accordance with the assigned allocation and **complete three of the following five activities:**

1. Student entry in the Voice of Democracy competition.
2. Student entry in the Patriot's Pen competition.
3. Participate in the Adopt a Unit program.
4. Participate in and request one award pin for the Community Service Volunteer program.
5. Participate in and request one award pin for the Hospital Volunteer program.

ALL AMERICAN DISTRICT COMMANDER QUOTA

	Placement	Placement
Membership Division	Distinguished Division	Honor Division
1 13,001 & over	1st thru 3 rd	1 st and 2 nd

2	9,001 to 13,000	1st thru 5 th	1 st thru 3 rd
3	5,001 to 9,000	1st thru 4 th	1 st thru 3 rd
4	3,001 to 5,000	1st thru 5 th	1 st thru 3 rd
5	1,751 to 3,000	1st thru 4 th	1 st and 2 nd
6	1,750 or less	1st thru 4 th	1 st and 2 nd

Forty (40) District Commanders can be selected on the basis of year-end membership percentage (6-30-05).

To qualify, a District must reach a minimum of ***100% of the previous year's membership***, of which ***10% or more must be new or reinstated members*** and place in its membership division in accordance with the assigned allocation and ***conduct at least one District school of instruction as verified by the Department Headquarters.***

ALL AMERICAN DEPARTMENT COMMANDERS

Every Department Commander who meets the following criteria ***will be recognized as an All American Department Commander*** based on the end of year-end membership percentage (6-30-05).

To qualify, a Department ***must reach a minimum of 100% of the previous year's membership*** of which ***5% or more must be new or reinstated members*** and ***complete five of the following nine activities:***

1. Nominate a member of the "new" VFW Volunteer of the Year program.
2. Nominate a teacher in all three categories of the VFW Citizenship Education Teacher Award program.
3. Nominate an individual for the Firefighter Award program.
4. Nominate an individual for the Law Enforcement Award program.
5. Nominate an individual for the EMT Award program.
6. Nominate an individual for the Eagle Scout Award program.
7. Nominate an individual for the VFW Outstanding Post Service Officer of the Year Award program.
8. Nominate an individual for the VFW Outstanding Health Care Award program.
9. Nominate an individual for the VFW Youth Hero Award program.