

VETERANS OF FOREIGN WARS



DEPARTMENT OF VIRGINIA

NUMBER 1

403 Lee Jackson Highway
(540) 886-8112

Opportunity to Excel

FAX: 866-416-0586

Website: www.vfwva.org

Email: stateheadquarters@va.vfwwebmail.com

July 1, 2009

Staunton, Virginia 24401
In Virginia 800-888-3521

GUIDE TO THE GO:

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1. COUNCIL OF ADMINISTRATION:

State Commander	Rex Faris	cdr@va.vfwwebmail.com	Post 8467
Senior Vice Commander	James K Martin	srviccdr@va.vfwwebmail.com	Post 1503
Junior Vice Commander	Charles Absher	jrviccdr@va.vfwwebmail.com	Post 6364
Adjutant/Quartermaster	Kim DeShano	qm@va.vfwwebmail.com	Post 993
Judge Advocate	Steve Lasseter	judge@va.vfwwebmail.com	Post 4809
Surgeon	Margo D Sheridan	surgeon@va.vfwwebmail.com	Post 7327
Past Department Commander	Hal Roesch, II	pastcdr@va.vfwwebmail.com	Post 3219
Chief of Staff	Roy Swanner	chiefofstaff@va.vfwwebmail.com	Post 7726
State Chaplain	John T Edwards	chaplain@va.vfwwebmail.com	Post 8545
State Inspector	William R Shifflett	inspector@va.vfwwebmail.com	Post 9292
Historian	John "Sam" Nealey	jvnealey@verizon.net	Post 7589
District 1 Commander	Dennis W Walk	cdrdist1@va.vfwwebmail.com	Post 176
District 2 Commander	Douglas R Keller	cdrdist2@va.vfwwebmail.com	Post 392
District 3 Commander	George Vogel	cdrdist3@va.vfwwebmail.com	Post 1426
District 4 Commander	Garland H Hamlett, Jr	cdrdist4@va.vfwwebmail.com	Post 8902
District 5 Commander	Daniel Boyer	cdrdist5@va.vfwwebmail.com	Post 7726
District 6 Commander	Gary Harris	cdrdist6@va.vfwwebmail.com	Post 776
District 7 Commander	Paul C Johnson	cdrdist7@va.vfwwebmail.com	Post 9760
District 8 Commander	John S Nealey	cdrdist8@va.vfwwebmail.com	Post 7589
District 9 Commander	James D Haulsee	cdrdist9@va.vfwwebmail.com	Post 4667
District 10 Commander	Sterling J Moninghoff	cdrdist10@va.vfwwebmail.com	Post 1503
District 11 Commander	Jack Flick	cdrdist11@va.vfwwebmail.com	Post 632
District 12 Commander	Roger Pauley	cdrdist12@va.vfwwebmail.com	Post 5715
District 13 Commander	Gary Myers	cdrdist13@va.vfwwebmail.com	Post 8947

At the 87th Annual State convention of the Veterans of Foreign Wars, Department of Virginia, held in Richmond, Virginia, June 11-14, 2009, I, Rex Faris, being duly elected and installed as State Commander in Accordance with Article V, Section 517 of the National By-Laws, do hereby assume Commander.

All previous appointments are hereby declared vacant as of June 14, 2009, except those set forth in the By-Laws.

2. APPOINTMENTS FOR 2009-2010:

COMMITTEES	POSITION	FIRST	Middle	LastName	Post
Audit Committee	Chairman	Tom		Gimble	1503
Audit Committee	Member	Jim		Richardson	6364
Audit Committee	Member	Christopher		Birch	9760
Audit Committee	Member	M.	Conrad	Agresti	3150
Audit Committee	Member	Gary	D	Dressel	1503
Audit Committee	Member	Joe	B	Martin	1827
Audit Committee	Member	Frank		Plichta	7726
Awards & Citations	Chairman	Jill		Lynch	3219
Awards & Citations	Member	Lawrence	F	Mattera	5500
Awards & Citations	Member	Joe	B	Martin	1827
Awards & Citations	Member	Melissa		Van Wagner	3160
Awards & Citations	Member	John	S	Nealey	7589
Blog Master	Chairman	Jerry		Peterson	3150
Buddy Poppies	Chairman	Kim	A	DeShano	993
Budget	Chairman	James	K	Martin	1503
Budget	Member	Steve		Lasseeter	4809
Budget	Member	Margo		Sheridan	7327
Budget	Member	Charles		Absher	6364
By Laws & SOP	Chairman	Steve		Lasseeter	4809
By Laws & SOP	Member	James	K	Martin	1503
By Laws & SOP	Member	J.	Gary	Wagner	3150
Community Services	Chairman	Charles		Absher	6364
Community Services	Vice Chairman Americanism	J.	Gary	Wagner	3150
Community Services	Vice Chairman Community Activities	Lynn		Harris	7166
Community Services	Vice Chairman Safety	Milton	L	Dye	9640
Community Services	Vice Chairman Youth Activities	William	J	Shepherd	3219
Concl of Admin & Conv Mtgs	Chairman	Eugene		Chavis	10826
Concl of Admin & Conv Mtgs	Member	Joseph	T	Horan	993
Credentials	Chairman	Fred	L	Wolking	1426
Credential	Member	Jill		Lynch	3219
Fund Raisers	Chairman	Kim	A	DeShano	993
Homecoming	Co-Chairman	Donald	L	Hall	2216
Homecoming	Co-Chairman	Earle	P	Weekley, Jr.	8644
Homecoming	Member	Joe	B	Martin	1827
Homecoming	Member	Eugene		Chavis	10826
Honor Guard	Captain	Ronald	L	Mills	647
Honor Guard	Lieutenant	Fred	L	Wolking	1426
Honor Guard	Member	George	E	McCracken	609
Honor Guard	Member	Robert	H	Crowe	8545

Honor Guard	Member	Kenneth	R	Williams	647
Honor Guard	Member	Douglas	S	Hayes	647
Honor Guard	Member	Oscar	K	Creasy	3103
Honor Guard	Member	Richard		Zick	4639
Honor Guard	Member	Venner		Milewski	824
Honor Guard	Member	Melvin	E	Webb	1115
Honor Guard	Member	William		Davis	1115
Honor Guard	Member	Herbert		Goodrich	7166
Honor Guard	Member	Paul		Baker	1994
Hospital	Chairman	Margo	D	Sheridan	7327
Hospitality	Chairman	Joe	O	Longstreet	3219
Hospitality	Member	Winfred	H	Beckwith	3219
Hospitality	Member	Christopher		Birch	9760
Joint Leadership Council	Chairman	Daniel	D	Boyer	7726
Joint Leadership Council	Vice Chairman	Kim	A	DeShano	993
Legislative Committee	Chairman	J B		Young	7327
Legislative Committee	Member	M.	Conrad	Agresti	3150
Legislative Committee	Member	Eric		Hilleman	9274
Legislative Committee	Member	Charles	(Doc)	Crouch	3150
Legislative Committee	Member	Richard		Raskin	7589
Legislative Committee	Member	Ron		Link	7589
Legislative Committee	Member	Daniel	D	Boyer	7726
Legislative Committee	Member	Fred	L	Wolking	1426
Medicare Committee	Chairman	Charlie		Sloan	824
Membership/Life Membership	Co-Chairman	Charles	(Doc)	Crouch	3150
Membership/Life Membership	Co-Chairman	James	K	Martin	1503
Military Services Committee	Chairman	Ron		Link	7589
Military Services Committee	District 1	Lawrence	F	Mattera	5500
Military Services Committee	District 2	Graham	R	Leaver	4809
Military Women's Advocacy	Chairman	Margo	D	Sheridan	7327
Military Women's Advocacy	Member	Jill		Lynch	3219
Military Women's Advocacy	Member	Melissa		Van Wagner	3160
Outreach	Chairman	Ron		Link	7589
Parliamentarian	Chairman	M.	Conrad	Agresti	3150
Patriots Pen	Co-Chairman	Joe	B	Martin	1827
Patriots Pen	Co-Chairman	Donald	L	Hall	2216
Political Action	Chairman	Jerry		Peterson	3150
Political Action	Member	Bob		Smith	9274
POW/MIA Committee	Chairman	Joe	B	Martin	1827
POW/MIA Committee	Member	M.	Conrad	Agresti	3150
Public Relations Committee	Chairman	Lawrence	F	Mattera	5500
Public Relations Committee	Member	Jerry		Peterson	3150
Resolutions Committee	Chairman	J B	B	Young	7327
Resolutions Committee	Member	Charles	(Doc)	Crouch	3150
Resolutions Committee	Member	M.	Conrad	Agresti	3150

Resolutions Committee	Member	Venner		Milewski	824
Resolutions Committee	Member	Charles		Absher	6364
Scouting	Chairman	Curtis	S	Hunter	9835
Service Officer	Chairman	Sam		Brown	1264
State Recruiting Coordinators	District 01	Thomas	E	Randall	824
State Recruiting Coordinators	District 01	Venner		Milewski	824
State Recruiting Coordinators	District 01	Raymond	C	Weatherell, II	824
State Recruiting Coordinators	District 02	Miles		Diamond	8545
State Recruiting Coordinators	District 02	Christopher		Winfield	3160
State Recruiting Coordinators	District 02	Glenn		Holman	3160
State Recruiting Coordinators	District 02	Derrick		Flanagan	3160
State Recruiting Coordinators	District 02	Steve		Lasseter	4809
State Recruiting Coordinators	District 02	John	T	Edwards	8545
State Recruiting Coordinators	District 02	Melissa		Van Wagner	3160
State Recruiting Coordinators	District 02	Craig		Dudley	4809
State Recruiting Coordinators	District 02	Doug		Keller	392
State Recruiting Coordinators	District 03	Willie	A	Taylor	10654
State Recruiting Coordinators	District 03	Alexander	H	Brooks	10654
State Recruiting Coordinators	District 03	Dennis		Mull	2239
State Recruiting Coordinators	District 03	Charles		Absher	6364
State Recruiting Coordinators	District 04	James	A	Giessel	7819
State Recruiting Coordinators	District 04	Herbert		Goodrich	7166
State Recruiting Coordinators	District 05	Robert	G	King	4637
State Recruiting Coordinators	District 05	William		Davis	1115
State Recruiting Coordinators	District 06	Crowell		Smith	4920
State Recruiting Coordinators	District 06	Greg		Woodruff	1033
State Recruiting Coordinators	District 07	Rodney	V	Lloyd	9760
State Recruiting Coordinators	District 07	Roger	D	Coffey	2447
State Recruiting Coordinators	District 07	Clarence		Rush	2447
State Recruiting Coordinators	District 07	Richard	M	Griffith	9760
State Recruiting Coordinators	District 08	Reuben	V	Martinez	1177
State Recruiting Coordinators	District 08	Richard		Raskin	7589
State Recruiting Coordinators	District 08	Stephen	A	Meade	7589
State Recruiting Coordinators	District 09	Bennie		Hill, Sr	1184
State Recruiting Coordinators	District 09	Lee		Thompson	6000
State Recruiting Coordinators	District 10	Charles	(Doc)	Crouch	3150
State Recruiting Coordinators	District 10	Margo	D	Sheridan	7327
State Recruiting Coordinators	District 10	Stanley		Dixon	9478
State Recruiting Coordinators	District 10	Bill		Atkinson	9478
State Recruiting Coordinators	District 10	Nelson		Betancourt	3150
State Recruiting Coordinators	District 10	James	K	Martin	1503
State Recruiting Coordinators	District 11	Earle	P	Weekley, Jr.	8644
Teacher's Recognition	Chairman	Christopher		Birch	9760
Teacher's Recognition	Member	Sandy		McNabb	8469
Time & Place Committee	Chairman	Clarence	E	Clements	2239

Time & Place Committee	Member	Christopher		Birch	9760
Virginia Cottage Committee	Chairman	Randall		Schilling	4809
Virginia Cottage Committee	Member	W	J	Leonard	7327
Voice of Democracy Committee	Chairman	Earle	P	Weekley, Jr.	8644

3. COMMANDER'S MESSAGE:

I wish to thank the members of the Department of Virginia VFW for electing me as Commander. It is an honor. As Commander, I plan to continue the tradition of making the Department of Virginia a leader in the Southern Conference and within the National VFW. To do this, all members of this Department must work together as a team. This includes the efforts of the Ladies and Men's Auxiliary.

While in the USAF, I was involved in a situation which caused what I considered a very large problem. When I complained of this to my Colonel, his comment was: "There are no problems in life, just opportunities to excel" **Opportunities to Excel** is the slogan for this year. With the problems our organization will face during the coming year due to the economic and other situations, we will have many "**Opportunities to Excel.**"

Membership is still the core of our Department. Reporting is the publishing of our achievements. Both are needed to continue the progress that has been made by the Department over that past years. We must continue this tradition. The Line Officers and the District Commanders are in position to help any member or Post who asks.

There will be seven (7) Schools of Instruction during June and July. All District and Post Commanders and Quartermasters should attend these schools. Also, all interested Comrades are encouraged to attend.

Again, thanks for the confidence that you have shown in me.

Yours in Comradeship,
Rex Faris

4. NATIONAL SPECIAL ORDER NO. 412:

Upon the recommendation of the Commander, Department of Virginia, and in accordance with the provisions of Section 211 of the National By-Laws, the charter of Quinton Post No. 11124, Quinton, VA mustered September 10, 1991, is hereby cancelled and the Post declared defunct.

5. NATIONAL SPECIAL ORDER NO. 414:

Upon the recommendation of the Commander, Department of Virginia, and in accordance with the provisions of Section 211 of the National By-Laws, the charter of Jeff Davis Post No. 2583, Ashland, VA mustered June 16, 1943, is hereby cancelled and the Post declared defunct.

6. VFW NATIONAL MILITARY FAMILY SCHOLARSHIP PROGRAM:

Please be advised that the VFW National Military Family Scholarship Program has been discontinued effective immediately. The program has generated only 75 entrants since January 1. The funds will be moved to National Military Services to directly benefit those in uniform and their families. Entries on file will be sent a letter. If you have questions, please e-mail me or call my office at 816-968-1116.

Steve Van Buskirk
Director of Programs

7. DISTRICT MEETINGS:

1ST- Date: TBA
Meeting: 11 AM Meal After
Location: Post 176
24 Forest Dr., Newport News

2ND- Date: 9/19/09
Lunch: 12:00 PM
Meeting: 1:00 PM
Location: Post 392
2408 Bowland Pkwy, VA Beach
Rep: Jim Martin, State SVC

3RD- Date: 9/12/09
Meeting: 1:00 PM
Location: 3rd District HQ
10044 Pamunkey Rd,
Mechanicsville
Rep: Steve Lasseter, State Judge
Advocate

4TH- Date: 8/9/09
Meeting: 2:00 PM
Location: Post 7059
1616 Graham Rd, Farmville
Rep: Rex Faris, State Cmdr

5TH- Date: 8/29/09
Meeting: Lunch at noon meeting to follow
Location: Post 4637
2327 Old Chatham Rd,
Martinsville
Rep: Rex Faris, State CMDR

6TH- Date: 8/9/09
Meeting: 2:00 PM
Location: Sponsoring Post 9877
Bldg 5 & Chapel
VA Medical Center, Salem
Rep: Charles Absher, State JVC

7th- Date: 09/13/09
Lunch: 11:30 AM
Meeting: 1:00 PM
Location: Post 1860
1847 N Royal Ave, Front Royal
Rep: Margo Sheridan, State Surgeon

8th- Date: 8/09/09
Meeting: 1:00 PM meal after
Location: Post 1177
401 Oldwaterford Rd NW,
Leesburg
Rep: Jim Martin, State SVC

8th- Date: 10/25/09
Meeting: 1:00 PM meal after
Location: Post 2524
12210 Sperryville Pike, Culpeper

8th- Date: 1/10/10
Meeting: 1:00 PM meal after
Location: Post 3103
2701 Princess Anne St,
Fredericksburg

8th- Date: 4/11/10
Meeting: 1:00 PM meal after
Location: Post 7589
9304 Centerville Rd, Manassas

9th- Date: 9/20/09
Lunch: 11:30 AM Meeting to follow
Location: Post 1184
2 Dora Hwy, Pulaski
Rep: Rex Faris, State Cmdr

10th- Date: 9/13/09
Meeting: 12:00 PM Joint Meeting
Location: Post 8241
1051 Springhill Rd, McLean
Rep: Charles Absher, State JVC

10th- Date: 12/6/09
Meeting: 12:00 PM Comrades Only
Location: Post 9274
7118 Shreve Rd, Falls Church

10th- Date: 2/21/10
Meeting: 12:00 PM Joint Meeting
Location: Post 7916
204 Mill St, Occoquan

10th- Date: 5/2/10
Meeting: 12:00 PM District Convention
Location: Post 1503
14631 Minnieville Rd, Dale City

11th- Date: 9/13/09
Lunch: 11:30 AM
Meeting: 12:30 PM
Location: Post 1499
105 Memorial Ln, Lexington
Rep: Rex Faris, State Cmdr

12th- Date: 9/12/09
Registration: 10:00 AM
Meeting: 11:00 AM
Location: Post 1994
765 Baugh Ln, Abington
Rep: Rex Faris, State Cmdr

13th- Date: 10/11/09
Meeting: 1:00 pm
Location: Post 8947
102 Mineral Ave, Mineral
Rep: Rex Faris, State Cmdr

8. AMERICANISM REPORT:

Tip of the Month: The Department Convention showed that Virginia is moving in the right direction in reciting the Pledge of Allegiance correctly, however, there were a number of folks still saying it incorrectly. (I'll bet most learned it, incorrectly, like I did, as a child in the 1950s when it was changed.) If you look at the words of the Pledge of Allegiance, there is no comma between the words "...one nation" and "under God" but many people put one there.

Leave it out and say it "...one nation under God..." Check pages 15 and 54 in the 2009 Manual of Procedure, and numerous websites.

We are in a new reporting year. Prepare reports for your activities for Loyalty Day, Memorial Day, and Flag Day, as well any other projects you completed in May and June. It is too late to report events in April and earlier. Do not report future events until they occur.

You collect and save items for your Community Services record book you submit in May of every year. Think about saving items for an Americanism book to be submitted at the same time.

J. Gary Wagner, Chairman

9. AUDIT REPORT:

In accordance with the SOP and the National By-Laws, **three Trustees must sign** the Trustees' Report of Audit before it can be accepted.

Attention is directed to Section 218, Manual of Procedure Duty of Trustees, Form P-113. Trustees Report of Audit must be prepared in detail at the close of each quarter, one of which is March 31, 2009 and is now **PAST DUE**.

Posts listed below have **NOT** submitted an Audit Report for the period ending March 31, 2009

DIST. 1								
DIST. 2								
DIST. 3								
DIST. 4								
DIST. 5	7568							
DIST. 6	1444							
DIST. 7								
DIST. 8	8208							
DIST. 9								
DIST. 10								
DIST. 11								
DIST. 12								
DIST. 13								

10. BLOG MASTER:

The VFW webmail passwords of all State Officers and Chairmen; Post and District Officers holding the positions of Commander, Quartermaster and Adjutant have been changed.

July's General Orders will list all Department of Virginia Officer's @va.vfwwebmail.com e-mail address. These addresses will be used for all communication to Department of Virginia's Officers. Provisions have also been made to assign an e-mail address to each Post's and District's Commanders, Quartermasters and Adjutants. The Department of Virginia uses these standardized addresses for all official business instead of personal addresses. This standardization of e-mail addresses will reduce the massive workload incurred every year required to up date new elected Officers' e-mail addresses.

Instructions on how to log on and take ownership of these e-mail addresses are located at:
http://www.vfwva.org/New_Dept_Email.htm

You can contact Jerry Peterson at blogmaster@va.webmail.com for assistance.

Your Post's blog site is <http://www.vfwwebcom.org/va/postxxxx> (replace the xxxx with your Post number. Even though the Post blog site allows for comments (blog), it is primarily used for instant Post communication and notices. It is simple for a Post blogmaster to place a notice on the blog site using a word processing program rather than HTML. If the blog is set up correctly, you can enter every Post Comrade's personal e-mail address onto a mail list. When the notice is placed on the blog, the notice title with link is sent to each Comrade. I placed a manual for the blog at <http://www.vfwva.org/blogging.htm>. The manual will also show how to put the Commander's picture on

the site, Post location and historical information, etc, etc. Check it out and you will see its value for the Post in communicating and publicity. Give me a call if you have any questions.

Jerry Peterson, Blog Master

11. CLOSINGS:

State Headquarters will be closed July 3, 2009 for Independence Day.

12. GENERAL ORDERS:

The cut off for the General Orders is the 20th of the month. No EXCEPTIONS. If you received a hard copy of the General Orders and have the ability to print satisfactory copies from the internet please call us or email us at stateheadquarters@va.vfwwebmail.com. Subscriptions for General Orders are \$24.00 for the year or \$2.00 per issue.

13. IMPORTANT DATES:

July 11, 2009	School of Instruction Post 6975 Bristol
July 12, 2009	School of Instruction Post 7726 Independence
July 18, 2009	School of Instruction Post 1499 Lexington
July 19, 2009	School of Instruction Post 2447 Edinburg
July 25, 2009	School of Instruction Post 637 Hopewell
Aug 15-20, 2009	National VFW Convention, Phoenix, AZ
Sept 19, 2009	Council of Administration Meeting, Staunton
Nov 5-8, 2009	VFW Southern Conference, Corpus Christi, TX, Bayfront Rooms, \$99.00
Jan 15-18, 2010	Council of Administration, Williamsburg, VA Room Rate: \$67.00 Deadline for reservations – December 24, 2009 to insure group rates. Call 800-227-6963
Jun 10-13, 2010	State Convention, Richmond, Rates \$89.00 Reservations by May 10, 2010
Aug 21-26, 2010	National VFW Convention, Indianapolis, IN
Jun 9-12, 2011	State Convention, Richmond, Rates \$89.00 Reservations by May 9, 2011

14. MEMBERSHIP:

Please stop and think back just two months ago. Was your Post 100% in membership? Had your year's recruiting efforts been successful? Did you have a large percentage of your annual members renewing their membership in our organization? If you answered "no" to any of the above, I imagine that you're not particularly pleased with how a lot of the rest of your Post's efforts went. That's because the same Comrades were doing all the work and you had a 700 pound gorilla (membership) that was taking your mind off of the other good things that you were trying to accomplish.

Well, the good news is that the new year is starting and we can put that 700 pound gorilla in a cage so that he doesn't bother anyone. Let's start our year off right by planning a recruiting effort to get new and reinstated members that may be able to take some of the workload off of our overworked volunteers. Let's start a vigorous renewal campaign to get our annual members to pay their dues early or go "Life". If we start NOW we can reach our basic membership goals early and be able to focus our efforts on other things.

To help your Post get started, encourage attendance at the Schools of Instruction that are being held throughout the State. And, if you need assistance, contact your District Commander or myself early in this year and let's see what

we can do to help you be as successful as any Post could hope to be. If we start now and follow through, every Post in this Department will shine.

C. D. "Doc" Crouch, Chairman

15. MILEAGE REIMBURSEMENT:

For District Commanders and State Chairman who receive a reimbursement from State for mileage for their travels the rate per mile changed from .40 cents to .30 cents per mile effective June 11, 2009.

Kim A. DeShano, State Quartermaster

16. MILITARY WOMENS ADVOCACY:

The Department of Veterans Affairs recently published a report entitled Provision of Primary Care to Women Veterans. The report, compiled by the Women Veterans Health Strategic Health Care Group in the Office of Public Health and Environmental Hazards, Under Secretary for Health Leadership, provides a thorough, objective assessment of the VA's current capabilities to meet women veterans' health care needs, including those which are gender-specific. The report also includes a comprehensive action plan to ensure that every woman veteran has access to a VA primary care provider who is proficient, interested, and engaged and who meets all of her primary care needs. The VA's ultimate goal is to provide a national model for women's health care. To obtain a copy of this report, send a written request to the Veterans Affairs Central Office Freedom of Information Act Officer, Department of Veterans Affairs, Veterans Health Administration, 810 Vermont Avenue NW, Washington, DC 20420.

Margo Sheridan, Chairman

17. POW/MIA FINAL REPORT FOR 2008-2009:

For the year end there have been 44 MIA recoveries, 8 from WWII, 15 from Korea, 18 from Viet Nam, 2 From Iraq. Of those recovered, 24 were Army, 4 Navy, 10 Air Force and 6 Marines.

If anyone would like the entire year report, please e-mail me at joebadhabit@embargmail and I will send it to you.

Joe Martin, Chairman

18. 2009 – 2010 VOICE OF DEMOCRACY AND PATRIOT'S PEN THEMES:

The 2009–2010 themes have been chosen by Senior Vice Commander-in-Chief Thomas Tradewell, Sr. The Voice of Democracy theme will be "**Does America Still Have Heroes?**" and the Patriot's Pen theme will be "**When is the Right Time to Honor Our Military Heroes?**" This information will be posted on the VFW website.

Don Hall, Chairman

Official:



Kim A. DeShano
State Adjutant

By Order of:



Rex Faris
State Commander

TO: ALL MEMBERS OF THE DEPARTMENT OF VIRGINIA, VFW

SUBJECT: SCHOOL OF INSTRUCTION

There will be a School of Instruction held on the following dates and locations, all times will began at 9:00 am – 4:00 pm

July 11	Post 6975 Bristol	14 16th Street, Bristol, Tennessee
July 12	Post 7726 Independence	115 Klondike Road, Independence
July 18	Post 1499 Lexington	105 Memorial Lane, Lexington
July 19	Post 2447 Edinburg	100 Veterans Way, Edinburg
July 25	Post 637 Hopewell	1400 Lynchburg Street, Hopewell

All new Post Commanders and Quartermasters are urged to attend, and everyone else is invited. You must register for one of the above locations so we may have a count as to how many are attending at each location so lunch preparation can be made (meals will be provided by the Host Post). **IF YOU ARE NOT REGISTERED MEALS WILL NOT BE PROVIDED.**

Subjects of Instructions will include:

- *Membership*
- *MIP & Recruiting Programs*
- *Dept. & National Membership Awards Program*
- *Rules and Regulations of Club Rooms*
- *Parliamentary Law & Procedure, By-Laws (Nat'l/Dept/Post) & SOP*
- *Inspections & Reports*
- *Duties & Responsibilities of Post CMDR's, SVC & JVC*
- *Duties of Post ADJ & QM, QM Records (Ledger & Computer)*
- *Post Visits/Roundups*
- *VOD, Patriots Pen, Teachers Recognition Program, Scouting, MAP*
- *eMembership and Web Development*

We must know how many will be attending, so therefore, the following form must be completed and returned to State Headquarters **no later than one week prior to the School of Instruction you will be attending.**

No food will be prepared for those that do not register with the Department.

SCHOOL OF INSTRUCTION REGISTRATION

Return this form to:
Department of Virginia, VFW
403 Lee Jackson Hwy
Staunton, VA 24401

Or by Fax: 1-866-416-0586

Name of Attendees: (please print) (please use additional paper if necessary)

Location _____

No. of People Attending _____

Post: _____

Signed: _____
Post Commander

VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF VIRGINIA

AMERICANISM REPORT

REPORTING PERIODS: FIRST HALF - MAY 1 TO OCTOBER 31 (*Deadline to report November 15*)
SECOND HALF - NOVEMBER 30 TO APRIL 30 (*Deadline to report May 11*)

POST NO. _____ DISTRICT NO. _____

REPORTING FOR **FIRST HALF** or **SECOND HALF**

THE FOLLOWING AMERICANISM PROJECTS HAVE BEEN COMPLETED:

_____ FLAG PRESENTATION
_____ FLAG RAISING
_____ COLOR GUARD/HONOR GUARD/PARADE
_____ DISTRIBUTED PATRIOTIC LITERATURE
_____ PATRIOTIC ASSEMBLY
_____ SCHOOL FLAG EDUCATION PROGRAM
_____ COMMUNITY FLAG EDUCATION PROGRAM
_____ LOYALTY DAY PROGRAM
_____ MEMORIAL DAY PROGRAM
_____ FLAG DAY PROGRAM
_____ FLAG RETIREMENT CEREMONY/COLLECT OLD FLAGS
_____ INDEPENDENCE DAY PROGRAM
_____ POW/MIA PROGRAM
_____ GET OUT THE VOTE
_____ VETERANS DAY PROGRAM
_____ PEARL HARBOR DAY PROGRAM
_____ SUPPORT OUR TROOPS
_____ OTHER _____

PROGRAMS SUMMARY

_____ **TOTAL NUMBER OF COMPLETED PROJECTS**
_____ **TOTAL NUMBER OF VFW VOLUNTEERS INVOLVED IN PROJECTS**
_____ **TOTAL NUMBER OF HOURS DONATED TO COMPLETE PROJECTS**
_____ **TOTAL MILES DRIVEN TO COMPLETE PROJECTS**
_____ **TOTAL AMOUNT OF MONIES USED TO COMPLETE PROJECTS**

(NOTE: INCLUDE MILEAGE CREDIT OF \$.14 PER MILE IN TOTAL MONIES)

PREPARED BY: _____ TITLE: _____

DATE: _____ EMAIL _____

PHONE _____

VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF VIRGINIA

COMMUNITY ACTIVITY REPORT

REPORTING PERIODS: FIRST HALF - MAY 1 TO OCTOBER 31 (*Deadline to report November 15*)
SECOND HALF - NOVEMBER 30 TO APRIL 30 (*Deadline to report May 11*)

POST NO. _____ DISTRICT NO. _____

REPORTING FOR **FIRST HALF** or **SECOND HALF**

THE FOLLOWING ACTIVITY PROJECTS HAVE BEEN COMPLETED:

1. COMMUNITY INVOLVEMENT:

- _____ ORGANIZED BLOOD DRIVE/ASSISTED IN BLOOD DRIVE
- _____ ORGANIZED CPR CLASS
- _____ RECYCLING PROGRAM
- _____ NEIGHBORHOOD BEAUTIFICATION / HIGHWAY BEAUTIFICATION
- _____ OTHER _____

HOW MANY VOLUNTEERS _____ TOTAL HOURS _____ MILES _____ COST \$ _____

2. COOPERATION WITH OTHER ORGANIZATIONS:

- _____ ORGANIZED / ASSISTED FUND RAISING DRIVES (MARCH OF DIMES, ETC.)
- _____ U.S. SAVINGS BOND PROMOTION
- _____ VOLUNTEER IN SCHOOL / CHURCH
- _____ SPEAKER PROGRAM IN SCHOOL / CHURCH / COMMUNITY
- _____ OTHER _____

HOW MANY VOLUNTEERS _____ TOTAL HOURS _____ MILES _____ COST \$ _____

3. AID TO OTHERS:

- _____ COMMUNITY HOSPITAL
- _____ NURSING HOME / SENIOR CITIZENS
- _____ VA MEDICAL CENTER
- _____ OTHER _____

HOW MANY VOLUNTEERS _____ TOTAL HOURS _____ MILES _____ COST \$ _____

4. VFW FUND RAISER:

- _____ BUDDY POPPY
- _____ OTHER _____

HOW MANY VOLUNTEERS _____ TOTAL HOURS _____ MILES _____ COST \$ _____

PROGRAMS SUMMARY

- _____ **TOTAL NUMBER OF COMPLETED PROJECTS**
- _____ **TOTAL NUMBER OF VFW VOLUNTEERS INVOLVED IN PROJECTS**
- _____ **TOTAL NUMBER OF HOURS DONATED TO COMPLETE PROJECTS**
- _____ **TOTAL MILES DRIVEN TO COMPLETE PROJECTS**
- _____ **TOTAL AMOUNT OF MONIES USED TO COMPLETE PROJECTS**

(NOTE: INCLUDE MILEAGE CREDIT OF \$.14 PER MILE IN TOTAL MONIES)

PREPARED BY: _____ TITLE: _____

DATE: _____ EMAIL / PHONE: _____

VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF VIRGINIA

YOUTH ACTIVITY REPORT

REPORTING PERIODS: FIRST HALF - MAY 1 TO OCTOBER 31 (*Deadline to report November 15*)
SECOND HALF - NOVEMBER 1 TO APRIL 30 (*Deadline to report May 11*)

POST NO. _____ DISTRICT NO. _____

REPORTING FOR **FIRST HALF** or **SECOND HALF**
(*CIRCLE ONLY ONE*)

THE FOLLOWING YOUTH ACTIVITY PROJECTS HAVE BEEN COMPLETED:

- ___ SPORTS/ATHLETICS
- ___ CONTEST
- ___ EDUCATIONAL INSTRUCTION
- ___ SCOUTING
- ___ RECOGNITION
- ___ OTHER _____

PROGRAMS SUMMARY

_____ **TOTAL NUMBER OF COMPLETED PROJECTS**
_____ **TOTAL NUMBER OF VFW VOLUNTEERS INVOLVED IN PROJECTS**
_____ **TOTAL NUMBER OF HOURS DONATED TO COMPLETE PROJECTS**
_____ **TOTAL MILES DRIVEN TO COMPLETE PROJECTS**
_____ **TOTAL AMOUNT OF MONIES USED TO COMPLETE PROJECTS**

(NOTE: INCLUDE MILEAGE CREDIT OF \$.14 PER MILE IN TOTAL MONIES)

PREPARED BY: _____ TITLE: _____

DATE: _____ EMAIL / PHONE _____

SENT REPORT TO: Department of Virginia, VFW, 403 Lee Jackson Highway, Staunton, VA 24401

REVISED: April 26, 2006

VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF VIRGINIA

SAFETY REPORT

REPORTING PERIODS: FIRST HALF - MAY 1 TO OCTOBER 31 (*Deadline to report November 15*)
SECOND HALF - NOVEMBER 30 TO APRIL 30 (*Deadline to report May 11*)

POST NO. _____ DISTRICT NO. _____

REPORTING FOR **FIRST HALF** or **SECOND HALF**
(*CIRCLE ONLY ONE*)

THE FOLLOWING SAFETY PROJECTS HAVE BEEN COMPLETED:

- ___ PEDESTRIAN SAFETY
- ___ DRUG AWARENESS
- ___ RECREATIONAL SAFETY
- ___ HIGHWAY SAFETY
- ___ HOME SAFETY
- ___ RECOGNITION
- ___ HUNTER SAFETY
- ___ FIRE SAFETY
- ___ OTHER _____

PROGRAMS SUMMARY

_____ **TOTAL NUMBER OF COMPLETED PROJECTS**
_____ **TOTAL NUMBER OF VFW VOLUNTEERS INVOLVED IN PROJECTS**
_____ **TOTAL NUMBER OF HOURS DONATED TO COMPLETE PROJECTS**
_____ **TOTAL MILES DRIVEN TO COMPLETE PROJECTS**
_____ **TOTAL AMOUNT OF MONIES USED TO COMPLETE PROJECTS**

(NOTE: INCLUDE MILEAGE CREDIT OF \$.14 PER MILE IN TOTAL MONIES)

PREPARED BY: _____ TITLE: _____

DATE: _____ EMAIL / PHONE _____

SENT REPORT TO: Department of Virginia, VFW, 403 Lee Jackson Highway, Staunton, VA 24401

Instruction for Completion of Hospital Committee Report

1. Enter the date of the actual event in the "Date" column.
2. A brief entry identifying the activity should be made in the "Description" column
3. The "Number of Individuals Participating In Each Visit" column is the total VFW members who actively served to support the activity.
4. "Total Hours" is the sum of the time devoted to the event (including travel to and from).
5. "Patients Benefited" is the total number of veterans (all veterans; not just members of your Post) served by the particular visit or activity.
6. The "Value of Services Or Donations" column requires an entry of the estimated dollar value of goods or services contributed in support of the activity. Including value of mileage (14 cent per mile) in the column.
7. A report should be submitted if you visited any of the following: VA Medical Center, VA Nursing Home, VA Domiciliary, State Care Center, State Hospital, State Nursing Home, Community Hospital, Community Nursing Home, Private Home or if you donated the use of medical equipment.
8. Questions about this form should be directed to the Department Hospital Committee Chairman or the Department Adjutant.
9. When the form is completed, it should be mailed to:

403 Lee Jackson Highway, Staunton, VA 24401

EXAMPLE:

Four (4) Post members travel to a VA Medical Center to visit with Patients. They each drive two (2) miles to meet at the Post and will drive two (2) miles to return home. They all ride in one (1) car to the center. It is 25 miles each way to the facility. It takes one (1) hour to drive each way. In route they purchase ten (10) newspapers at a cost of 50 cents each. While at the facility they pass out the newspaper and spend three (3) hours visiting 20 patients.

- 4 members drive 4 miles each: $4 \times 4 \text{ miles} = 16 \text{ miles}$.
- 1 trip of 25 miles each way: $2 \times 25 \text{ miles} = 50 \text{ miles}$.
- $16 \text{ miles} + 50 \text{ miles} = 66 \text{ miles} \times 14 \text{ cents per mile} = \9.24 .
- 10 newspapers at 50 cents each: $10 \times 50 \text{ cents} = \5.00

each member donates a total of five (5) hours [1 hr to get there, 3hrs visiting & 1 hr to return]

4 members x 5 hours each = 20 hrs.

Date	Description	No. of VFW	Hours	Patients	Value
8/17	Visit to VA medical Center	4	20	20	\$14.24

**VETERANS OF FOREIGN WARS OF THE UNITED STATES
DEPARTMENT OF VIRGINIA**

REPORT OF DECEASED COMRADE

Post No. _____

District No. _____

NAME OF COMRADE _____

Last

First

Middle Initial

Annual Membership Number _____ *Life Membership Number* _____

DATE OF DEATH: _____

Month/Day/Year

Address _____

Street

City

State Zip

Signed _____

Date _____

IMMEDIATELY AFTER INTERMENT, MAIL THIS REPORT TO:

Department of Virginia, VFW

403 Lee Jackson Highway

Staunton, VA 24401

Phone: (540) 886-8112

REVISED 06/10/04

Print

VETERANS OF FOREIGN WAR'S OF THE UNITED STATES
DEPARTMENT OF VIRGINIA

2010 MEMBERSHIP - AWARDS PROGRAM
(JULY 1, 2009 - JUNE 30, 2010)

"OPPORTUNITIES TO EXCEL"



This Membership - Awards Program has been designed with incentives to work on membership, VFW programs, meeting attendance and submission of reports.

MEMBERSHIP PLAQUES will be presented at the State Convention to the Post with the largest membership increase in each category. The judging will be based on Membership as of May 15, 2010.

- Category A - Posts with Membership of 10 thru 100
- Category B - Posts with Membership of 101 thru 300
- Category C - Posts with Membership of 301 thru 500
- Category D - Posts with Membership of 501 thru 1000
- Category E - Posts with Membership of 1001 or more

The minimum Post Membership increase Goal for the 2010 Membership – Awards Program is 20 members.

POST QUOTAS will be the Post Membership listed at National Headquarters on June 30, 2009.

The quota will **NOT** be reduced because of members who die, move out of the area in which the Post is located, or transfer to another Post.

A NEW POST will be assigned a Membership Quota of 30 members.

POST AWARDS

A LIFE MEMBERSHIP INCREASE PLAQUE and \$100.00 will be awarded to one Post in each District. The Post with the greatest increase in Life Members by the day prior to awards judging will determine the Posts selected. The plaques will be awarded at the State Convention.

LIFE MEMBERSHIP DRAWINGS - There will be Four (4) drawings for a Life Membership in the VFW. Posts with 10 thru 100 members will have one (1) chance, Posts with 101 thru 250 members will have two (2) chances and Posts with 251 or more members will have three (3) chances.

The first drawing will be held on September 29, 2009 and the Post must have 75% of its 2010 membership quota to participate.

The second drawing will be held on October 30, 2009 and the Post must have 85% of its 2010 membership quota to participate.

The third drawing will be held on January 5, 2010 and the Post must have 95% of its 2010 membership quota to participate.

The fourth drawing will be held on March 2, 2010 and the Post must have 100% of its 2010 membership quota to participate.

DRAWING FOR \$200.00 CASH AWARD - There will be three (3) Posts selected for this award. Posts must meet their membership quota by the day prior to awards judging to be eligible. Drawings will be held on the day of awards judging.

POST RECOGNITION AWARDS

A **POST MEMBERSHIP BANNER** will be awarded to each Post that meets their 2010 Membership by June 30, 2010.

100% plus Post Commander and Quartermaster pins to Posts exceeding 100% by May 14, 2010.

Post Commander and Post Quartermaster Ball Cap to Posts who are 100% in membership by May 14, 2010.

2009-2010 ALL STATE TEAM

There will be a maximum of **20 Posts** on The All State Team.

The **20** All State Posts will receive an All State Post Banner.

For a Post to be eligible, it must have reached 100% of their Membership Quota by the day prior to awards judging.

The Post Quartermaster must be bonded.

The Post must have been inspected by November 30, 2009.

The Post Commander must attend each District Meeting or have an authorized member attend.

All Audit Reports must be turned into State Headquarters as required by the National By-Laws and Manual of Procedure.

Posts with less than 50 members are not eligible for the All State Team. To be eligible the Post must increase their membership to 50 members. The Post will then be classified as 100%.

The Post must participate in the following programs.

Buddy Poppy Program purchase minimum of 10 poppies per member

Voice of Democracy Program (must submit a student to the District level for District judging)

Patriot's Pen Program (must submit a student to the District level for District judging)

Teacher of the Year Program (must submit at least one Teacher to the Department for State judging)

National Military Services (must make a donation to National Military Services)

Have a Post Service Officer appointed.

The Post must have submitted the following reports at least once during the first half of the year (May 1 thru October 31) and once during the second half (November 1 thru April 30)

Hospital Report
Americanism Report
Community Activities Report
Safety Report
Youth Activities Report

Post must submit a Community Service Record Book for judging.

Post will receive points for membership - **When the Post has completed all the above programs, reports, and submitted Community Service Record Book**, one fifth (1/5) of one (1) point will be assigned for each additional member above 100%.

Posts reported in 3 categories of Community Activities, 4 categories of Safety, 8 categories of Americanism and 4 categories of Youth Activities during the reporting period of May 1, 2009 through April 30, 2010 will receive a State Citation.

Posts submitting Hospital Reports for 1st and 2nd reporting periods will receive a State Citation.

ALL STATE TEAM AWARDS

The All State Post Commanders will receive: A Citation; an All State cap; an All State pin; two (2) free tickets for you and your spouse/guest to the State Convention Banquet to be held on Saturday night. A check in the amount of \$300.00, **to assist in payment of expenses while attending and participating at the State Convention**, will be presented. Time of payment will be at the discretion of the Department Commander.

The All State Post Quartermasters will receive: A Citation; an All State cap; an All State pin; two (2) free tickets for you and your spouse/guest to the State Convention Banquet to be held on Saturday night. A check in the amount of \$300.00 **to assist in payment of expenses while attending and participating at the State Convention** will be presented. Time of payment will be at the discretion of the Department Commander.

The All State Commanders and All State Quartermasters will be individually recognized at the Awards Program during the State Convention.

From the All State Team, the Post with the highest points in the All State Judging will be designated as the Outstanding Post of the Year 2009-2010. The Commander and Quartermaster of this Post will be the Captains of the All State Team.

The Awards and Citation Committee will break all ties and their decision will be final.

2009-2010 ALL STATE DISTRICT COMMANDERS

For a District Commander to qualify, the Commander must meet the following All State District Commanders criteria:

1. Have the District at 100% or more in membership by the day prior to awards judging.
2. Have all Posts, in the District, inspected by November 30, 2009.

3. Have Post Quartermasters, for all Posts in the District, properly bonded by the day prior to awards judging.
4. Have all Audit Reports, for **the District and** all Posts in the District, turned into State Headquarters **as required by the National By-Laws and Manual of Procedure.**
5. Have all Posts in the District reported in: Americanism, Community Activities, Hospital, Safety and Youth Activities in each reporting period.
6. Must make a donation to National Military Services

ALL STATE DISTRICT COMMANDERS AWARDS

Each All State District Commander will receive the following: A Citation and an All State District Commander's cap.

The All State District Commander(s) will also receive two (2) tickets for you and your spouse/guest to the State Convention Banquet to be held on Saturday night and a check in the amount of \$300.00. (Duplicate awards will not be given if a similar one has been earned). Time of payment will be at the discretion of the Department Commander.

Each All State District Commander will receive a VFW Jacket if **all Post** within the District are 100% or more in membership.

INDIVIDUAL MEMBERSHIP AWARDS

All individual recruiting awards will be awarded by using the National Recruiter Reports dated May 1, 2010.

An annual member who recruits 5 New or Reinstated Members will receive:

Annual Dues (National & Department portions) paid, for the current year, by the Department.

Name and membership number entered into a drawing for a Life Membership.

(For each additional 5 members recruited, an additional entry will be made in the Life Membership Drawing).

A Life Member who recruits 5 New or Reinstated Members will receive:

Name and membership number entered into a drawing for **one of three \$100.00 cash awards.**

(For each additional 5 members recruited, an additional entry will be made in the cash award drawing).

The drawings for the Life Membership and cash award listed above will be conducted on the day of awards judging.

An individual recruiter may also receive for:

15 New or Reinstated Members - a Pen and Pencil Set.

25 New or Reinstated Members - a Department Aide-de-Camp Recruiting Award with engraved citation and an official cap.

THE SAMUEL B. DeVAUGHAN MEMBERSHIP AWARD is awarded to the member who recruits the most new and/or reinstated members of the 2009-2010 Membership Year and will receive the following:

Round trip airfare to the 111th National Convention.

One National Convention banquet ticket.

Expense check in the amount of \$500 to help defray expenses.

Department citation.

Distinctive cap and name badge

THE GEORGE C. DALBY AWARD is awarded to any Post member for outstanding participation in VFW programs. Rules for this contest are sent to each Post in the spring. Deadline for submission to State Headquarters is the day prior to awards judging. Post and District Commanders are excluded from this award. This award will be presented at the State Convention.

THE W. B. SHAFER, JR. MEMBERSHIP AWARD is awarded to the Post making the greatest percentage gain in membership as shown by the State Membership Report dated the day prior to awards judging. This award will be presented at the State Convention.

THE RICHARD A. (AL) GUAGER AMERICANISM AWARD is awarded annually and rules for this contest are sent to each post in the spring. Deadline for submission to State Headquarters is by the day prior to awards judging. This award will be presented at the State Convention.

THE GEORGE E. McCracken Honor Guard/Color Guard Award is awarded to the most outstanding Post Honor Guard/Color Guard. Deadline for submission to State Headquarters is by the day prior to awards judging. This award will be presented at the State Convention.

FIREFIGHTER OF THE YEAR AWARD is awarded to the most outstanding fire fighter. The selectee will receive a plaque and a check for \$200.00. The deadline for submission to State Headquarters is October 30, 2009. Send resume of nominees' background, resume of background in fire/emergency safety work, accomplishments in fire/emergency safety field, photograph, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

LAW ENFORCEMENT OFFICER OF THE YEAR AWARD is awarded to the most outstanding law enforcement officer. The selectee will receive a plaque and a check for \$200.00. The deadline for submission to State Headquarters is October 30, 2009. Send resume of nominees' background, resume of background in law enforcement work, accomplishment in the field, photograph, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

EMERGENCY MEDICAL TECHNICIAN OF THE YEAR AWARD is awarded to the most outstanding Emergency Medical Technician. The selectee will receive a plaque and a check for \$200.00. The deadline for submission to State Headquarters is October 30, 2009. Send resume of nominees' background, resume of background in paramedic work, accomplishment in the field, photograph, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

TEACHER OF THE YEAR AWARDS are presented to the most outstanding Teachers. The selectees will receive a Citation and a check for \$200.00. There are three winners - Kindergarten through Fifth, Sixth through Eighth and Ninth through Twelfth. The deadline for submission to State Headquarters is January 2, 2010. These awards will be presented at the Winter Council Banquet or at a local venue.

Entries (3 levels) **can** be submitted from Posts to their respective District. Districts will judge all entries and select the winners (3 levels) to be sent to Department for judging. The Department will judge entries (3 levels) from each Districts and select winners (3 levels) to be sent to National for judging.

THE W. I. WOODDELL MEMORIAL POST QUARTERMASTER AWARD is awarded annually to the Post Quartermaster who has shown outstanding dedication to his Post and the Department. Submission of nominee is to be sent in by the Post Commander. Submission must be received the day prior to the awards judging. The recipient is to be selected by a committee headed by the State Quartermaster. The award will consist of a custom-lettered citation, plus a check in the amount of \$200.00 from the Department. This award will be presented at the State Convention.

THE CLAIR B. POFF PUBLIC RELATIONS AWARD is awarded to 3 Post for the most outstanding newsletter or publication for their size group and then forwarded to National for judging. To enter, send two different copies of your Post Newsletter to State Headquarters along with the editor's name and address. Deadline for submission to State Headquarters is January 1, 2010. This award will be presented at the State Convention. Group 1 membership 249 members or less, Group 2 membership 250 to 749, and Group 2 membership 750 or more.

THE ROBERT H. RINER AWARD is awarded to the District Commander with the highest percentage gain in membership over last year. Membership gain will be as shown by the State Membership Report dated the day prior to awards judging. This award will be presented at the State Convention.

WILLIAM T. (BILL) ALLEN HOSPITAL AWARD is awarded to Posts for their outstanding reporting in hospital work. Plaques for 1st, 2nd and 3rd place will be presented. The winning Posts will be determined by the State Hospital Chairman. These awards will be presented at the State Convention.

CLARENCE E. KELLEY MEMORIAL VOICE OF DEMOCRACY AWARD (Trophy) is awarded to the Post that sponsors the State's first place winner and will be presented at the Winter Conference Banquet.

Each Post that participates in the program will receive a citation.

The State VOD winners will receive: 1st place - \$1,000.00; 2nd place - \$600.00; and 3rd place - \$400.00 and a plaque, to be presented at the winner's school. The 1st place winner is expected to attend the Winter Conference Banquet, read entry.

PATRIOT'S PEN PLAQUE is awarded to the Post that sponsors the State's first place winner and will be presented at the Winter Conference.

The State Patriot's Pen essay winner will receive: 1st place - \$500.00; 2nd place - \$300.00; and 3rd place - \$200.00 and Citation, to be presented at the winner's school. The 1st place winner is expected to attend the Winter Conference Banquet, read entry.

EAGLE SCOUT AWARD The Eagle Scout selected for this award will receive a plaque and a check for \$500.00. The award will be presented at the State Convention.

This competition is open to any Eagle Scout between the ages of 15 and 18 who is still in High School.

Each scout must submit his application to a VFW Post for sponsorship. The Post may select an Eagle Scout of the Year entry and submit the application to the District Scouting Representative, for judging, no later than March 15, 2010.

Each District may submit one (1) entry to the Department. Entry must be submitted no later than April 1, 2010.

Each **Post** participating in the Eagle Scout Program will receive a citation.

Department judging for this award will be conducted by the Department Eagle Scout and Scouting Committee. The Department's winning entry will be submitted to National for judging.

COMMUNITY SERVICE RECORD BOOK should be kept from May 1, 2009 to April 30, 2010 for State judging. Plaques will be awarded to the top three (3) entries. Special Citations will be awarded to the fourth through tenth places; and all other entries not placing in the top ten will receive a citation. The top ten winners will be presented plaques/citations at the State Convention. One award from National will be presented for the top State entry.

In addition to the above awards, all Posts entering a Community Service Record Book will have a chance to win a monetary award in the amount of \$200.00 if judged best overall entry in their respective membership category. One (1) check will be issued to each membership category.

Category A - Posts with Membership of 10 thru 200.

Category B - Posts with Membership of 201 thru 400.

Category C - Posts with Membership of 401 thru 600.

Category D - Posts with Membership over 600.

NOTE: To receive the monetary award for a record book entry in any of the four categories a Post must be 100% in membership.

NOTE: Record Book entries may be used to help break any ties in the All State Team Judging. The amount of effort placed in preparing the entry will be considered.

BUDDY POPPY CITATIONS will be presented to the District Commander whose District purchased the most Buddy Poppies and to the District Commander whose District had 100% participation in the Buddy Poppy Program. These awards will be presented at the State Convention.

The Post in each District who purchased the most Buddy Poppies will be given a citation.

LOYALTY DAY CITATIONS will be given to District's and Post's participating in Loyalty Day Programs.

All judging material must be at State Headquarters by 5:00 P.M. (1700 Hours) on May 14, 2010. **(NO EXCEPTIONS!)**

NATIONAL MEMBERSHIP PROGRAM

2009 – 2010

FINAL 4/22/09



MEMBERSHIP MISSION AND VISION

VFW National Membership Mission: National and Departmental leadership must work hand-in-hand to retain and recruit a stable membership base, comprised of all generations of veterans, that is informed and actively involved at all levels of the organization. To ensure this mission, National Headquarters offers technical, logistical and financial resources to make recruiting and retention in the field, a well organized procedure.

Department leaders are the most qualified to prepare and implement their own state programs. They have a responsibility to their membership to take advantage of the many resources available from the National organization.

VFW National Membership Vision: Ensuring the organization remains a welcoming environment for our overseas conflict veterans, as well as our active duty military service members and their families, for the membership lifespan of today's Current Conflict Veterans.

MEMBERSHIP GOALS FOR 2009-2010

National Membership Department's Goals state how we intend to reach our Vision. There are two important considerations in how we have prioritized them.

1. Build a strong organization for the future as well as today.
2. VFW National and VFW community organizations must work together to achieve our goals.

VFW National is here for the "*BIG FIGHT*"...shaping VFW's image nationally, developing new membership markets and ensuring that our current membership is aware of what our organization is doing for them.

The VFW has been successful in recruiting younger members (39 years and younger) for the past several years. There is only one way to make this success permanent... **RETENTION - RETENTION - RETENTION**.

1. RETAIN MEMBERS THROUGH CONSISTENT, TARGETED MESSAGING USING THE APPROPRIATE MEANS

The VFW is a *social* organization, a *service* organization, and an *advocacy* organization. Members need to know what our organization does, not only for the veteran, but for their family and the community. Not all members will value these activities equally. One of the most important tasks we face is getting the right information to the right members to ensure they want to remain an active part of our organization. We also need to recognize that some members prefer to receive letters, while others prefer email. We must communicate with our members in a response friendly venue.

2. RECRUIT 20% OF CURRENT CONFLICT VETERANS

Not since World War II have active service members and recently serving veterans, joined at such a large percentage of their total numbers. Although there may be fewer service members carrying the load for more and more deployments, these members are exactly whom we need: energetic, purpose-driven team players who can offer 30+ years to the VFW. Get this group and veterans from subsequent conflicts are sure to follow.

3. RETAIN AND RECRUIT 16.93% OF ELIGIBLE VETERANS IN EACH DEPARTMENT

This is where partnership amongst all levels of the VFW is critical. Departments, Districts and Posts know their own communities. We are committed to supporting the grassroots effort by sharing information and technology, providing solid products and assisting whenever and wherever we can.

Recruiting Benchmarks for 2009 – 2010

- **125,000 New and Reinstated Members**
 - 10% increase in N/R Life Members
 - Increase the total number of Life Members by 5%
 - Continue to increase the percentage of ownership of VFW Membership eligible veterans to at least 16.93% in all Departments
 - **Goals for Departments above 16.93%**
 - Recruit at least 5% N/R Members
 - Increase Life Membership by 10%
 - Maintain % of eligible's signed up
 - **Goals for Departments under 16.93%**
 - Recruit at least 5% N/R Members
 - Increase Life Membership by 10%
 - Reduce by 20%, the deficit of eligible veterans needed for 16.93%

2009 – 2010 REWARDS

FOR MEMBERS THAT SIGN NEW AND REINSTATED MEMBERS

- For signing up 3, 5 or 10 members: Special Recruiting Pin
- For signing up 15 members: Citation from the Commander-in-Chief.
- For signing up 30 members: VFW Recruiting Shirt and a citation from the Commander-in-Chief.

100% DISTRICT & POST REWARD

A distinctive streamer will be awarded to every District and Post that reaches 100% in membership by June 30, 2010.

COMMANDER-IN-CHIEF RECRUITING REWARDS

For recruiting 50 new and/or reinstated members:

- Distinctive Recruiter Baseball Cap and a Commander-in-Chief Belt Buckle
- Have an opportunity to purchase a Recruiter Aide-de-Camp Cover

CENTURY RECRUITER REWARD

For recruiting 100 new and/or reinstated members:

- Distinctive Citation and Cap from the Commander-in-Chief

RECRUITER OF THE YEAR REWARD

Recruiter signing up the most new and/or reinstated members by June 30, 2010:

- Round-trip airfare for the recruiter and spouse/guest to the 111th National Convention in Indianapolis

- A \$1,000 stipend, less any other National stipends, to help defray expenses
- Commander-in-Chief's citation
- Distinctive cap and name badge

VFW ALL AMERICAN PROGRAM

OVERVIEW:

All American status is designed to recognize outstanding units and is based on participation in VFW Programs as well as membership gains by Posts, Districts and Departments. Deadline for completion of all criteria is June 30, 2009.

REQUIREMENTS FOR ALL AMERICAN ELIGIBILITY

1. Programs – must accomplish all of the following:
 - Voice of Democracy – a minimum of one entry advanced to District judging
 - Patriots Pen – a minimum of one entry advanced to District judging
 - National Citizenship Education Teacher Award – one entry advanced to District judging
2. Buddy Poppy:
 - Purchase a minimum of five (5) Buddy Poppies per member
3. National Military Services:
 - Hold a fundraiser with the proceeds going National Military Services
4. National Veterans Service:
 - Appoint a Post Service Officer
5. Increase membership by meeting your assigned membership quota as stipulated in the contained All American Program

ALL AMERICAN DISTRICTS REQUIREMENTS

1. Programs:
 - Voice of Democracy – one entry advanced to the Department judging
 - Patriot's Pen – one entry advanced to the Department judging
 - National Citizenship Education Teacher Award – one entry advanced to Department judging
2. Buddy Poppy:
 - All Posts within the District must submit a Buddy Poppy order
3. National Military Services:
 - Make a donation to National Military Services (\$25.00 minimum)

4. National Veterans Service:
 - 100% of all Posts must have an appointed service officer
5. District must conduct a School of Instruction
6. Increase membership by meeting your assigned membership quota

ALL AMERICAN DEPARTMENTS REQUIREMENTS

1. Programs:
 - Voice of Democracy – an entry advanced to National judging
 - Patriot’s Pen – an entry advanced to National judging
 - National Citizenship Education Teacher Award – an entry in all three categories (Grades K-5, 6-8, 9-12) advanced to National judging
2. National Military Services complete following:
 - Must have a Department fundraising event for a National Military Services Program
3. National Veterans Service:
 - DSO must have conducted annual training for Post Service Officers. All Post and District service officers to be notified and encouraged to participate
4. Increase in membership.

AWARDS FOR ALL-AMERICAN

ALL AMERICAN POSTS RECEIVE:

1. All American Post plaque for the Post home
2. Acknowledgement in *VFW* magazine
3. All American pin w/diamond for Post Commander and Post Quartermaster
4. Special All American pin for each member of the Post (posts will receive a quantity of All American pins determined by the Commander-in-Chief and may purchase additional pins up to the number of documented members)
5. All American caps for the Commander and all members will be available for purchase in the Emblem & Supply Catalog
6. All American Post Streamer

ALL AMERICAN DISTRICTS RECEIVE:

1. All American District Citation
2. All American District Commander and Quartermaster diamond pins
3. District Commander’s Cap
4. All American streamer

ALL-AMERICAN DEPARTMENTS RECEIVE:

1. All American Department Commander Cap
2. All American Department Commander diamond pin
3. All American Department streamer
4. Expenses paid to VFW National Convention to include a \$500 stipend, plus air fare

All American Program

To be considered for All American you will need to do the program requirements plus meet your membership quota.

The top one in each division will receive the following:

- Paid roundtrip air fare to the National Convention
- \$500.00 to help with convention costs
- Can only receive one award

**19 Divisions for Post
12 Divisions for Districts
54 Departments**

All-American Post Divisions & Quota

	Membership	Minimum %
Division 1	1201- UP	100%
Division 2	751-1200	102%
Division 3	601-750	105%
Division 4	551-600	108%
Division 5	401-550	110%
Division 6	326-400	115%
Division 7	231-325	120%
Division 8	226-230	125%
Division 9	186-225	130%
Division 10	166-185	135%
Division 11	146-165	140%
Division 12	126-145	145%
Division 13	116-125	150%
Division 14	101-115	155%
Division 15	81-100	160%
Division 16	71-80	165%
Division 17	51-70	170%
Division 18	31-50	180%
Division 19	10-30	200%

District Divisions & Quota

	Membership	Minimum %
Division 1	9001- UP	100%
Division 2	7001-9000	101%
Division 3	3851-7000	102%
Division 4	2501-3850	103%
Division 5	2051-2500	104%
Division 6	1701-2050	105%
Division 7	1401-1700	106%
Division 8	1001-1400	107%
Division 9	801-1000	108%
Division 10	651-800	109%
Division 11	412-650	110%
Division 12	411	112%